www.slenterprise.com September 21, 2020 Volume (), Number 10 \$1.50

INSIDE



Sponsored by:





Technicians at Williams International work on an FJ44 airplane engine. The Michigan-based company will expand its operations in Ogden, adding 300 high-paying jobs over the next few years.

Williams bringing 300 jobs to Ogden from its Mexican plant

Brice Wallace

The Enterprise

A jet engine manufacturer will add 300 jobs at its Ogden plant as it moves production work from a Mexican facility shuttered after a fire in May.

Williams International made the announcement after being approved for a \$6.8 million tax credit incentive for the \$60 million project by the Governor's Office of Economic Development (GOED) board.

"Those of you on the board know that we've been focusing on aerospace and

defense and the supply chain and bolstering that here to provide a lot of those supply chain services to the large Tier 1 suppliers, so this is right in our wheelhouse and we couldn't be more excited to have them doubling down on their footprint here in Ogden," Thomas Wadsworth, GOED's associate managing director, told the board at its September meeting.

The company develops, manufactures and supports small gas turbine engines and provides research and development services

see WILLIAMS page 18

Chamber bywords for next year: diversity, inclusion and opportunity

Brice Wallace

The Enterprise

The state's largest business association will put a special emphasis on diversity, inclusion and opportunity during the next year, its leaders said at its annual meeting.

The Salt Lake Chamber has several continuing and new programs, but Derek Miller, its president and CEO, called on the business community to support and participate in the new effort.

"Despite all the good things that are happening in our state, there's no doubt we still have very serious challenges ahead. One of those challenges is creating a business environment that fosters equality and inclusivity and opportunity,"

"Diversity and inclusion must be more than a slogan or even a movement. It must become a way of doing business and a way of life for all of us. Of course, the business

COVID-19 Updates

Cancellations and postponements

The following are events that have been included in The Enterprise Calendar listings and subsequently have been postponed or canceled, or have been removed from the organizers' website calendars. This is not a complete list of postponements or cancellations. Check with organizers to determine if their events will take place.

CANCELLATIONS Sept. 22, 10-11 a.m.

"The Art of Negotiation," a West Jordan Chamber of Commerce event at the West Jordan Chamber.

Sept. 22, 11 a.m.-1 p.m.

"Crucial Conversations," a Business Women's Forum event scheduled to take place online.

Sept. 22, 11:30 a.m.-1 p.m.

WIB Luncheon, an Ogden-Weber Chamber of Commerce event at The Monarch in Ogden.

Sept. 30, 8:30-10 a.m.

"Pay Equity: This Train Isn't Stopping Any Time Soon, So You Better Be On Board," an Employers Council event that is part of the five-part Legal Breakfast Briefing Series, at the Employers Council's Utah office in Salt Lake City.

Oct. 1, 8:30 a.m.-12:30 p.m.

"Accountability and Ethics," an Employers Council event at the Employers Council's Utah office in Salt Lake City.

Oct. 2, 8-10 a.m.

First Friday Face to Face, a West Jordan Chamber of Commerce event at Megaplex Theatres in South Jordan.

Oct. 6, 8:30 a.m.-12:30 p.m.

"Americans with Disabilities Act
Advanced Practice," an Employers
Council event at the Employers Council's
Utah office in Salt Lake City.

Oct. 8, 8:30 a.m.-4 p.m.

"Supervisory Skills Program," an Employers Council event taking place over four consecutive Thursdays.

Oct. 15, 11:30 a.m.-1 p.m.

"Multiplying Lasting Profitable Relationships," a West Jordan Chamber of Commerce event at West Jordan City Hall Community Room..



COVID-19 AND UTAH - NEWS AFFECTING YOUR BUSINESS & YOUR EMPLOYEES

State creates scoreboard to track coronavirus health, economics stats

The state of Utah has launched a new tool to chart the primary statistics officials are using to make decisions concerning the COVID-19 pandemic. The Unified Response Scoreboard (https://coronavirus.utah/scoreboard) highlights both healthcare and economic figures and relates them to the goals established by state leaders in their efforts to quell the pandemic.

In announcing the scoreboard, Lt. Gov. Spencer Cox said the two main goals for state leaders are to keep the COVID-19 mortality rate below 1 percent and the unemployment rate at 4.5 percent or below. With the scoreboard launch, the mortality rate (total deaths divided by positive cases) sat at 0.78 percent and the unemployment rate was right on target at a nation-low 4.5 percent.

Each of the targets goals has subsets of statistics which are reported at the scoreboard website. For example, the mortality rate report includes the seven-day average rolling average COVID-19 case counts, intensive care unit utilization, long-term care facility outbreak containment and non-long-term care facility outbreak (such as businesses) containment. With a recent surge in cases, the seven-day average has risen above Gov. Gary Herbert's goal of 400 cases.

Other statistics on the site include a weekly update on mask-wearing percentages. For example, the number of Utahns who reported they always wore a mask jumped from 56 percent on July 19 to 67 percent on Aug. 30. The state's goal is at least 80 percent of Utahns reporting that they always or usually wear face coverings.

Other economic statistics tracked by the scoreboard include consumer confidence, continued unemployment claims and job training enrollment for jobs that were displaced by the pandemic.

Red Cross schedules six COVID-19safe blood drives at Sandy's MAEC

The Utah chapter of Red Cross has scheduled several COVID-19-safe blood drives in response to current needs, the organization announced. Six drives will be held at the Mountain America Exposition Center in Sandy. The drives will be conducted from 10 a.m. to 4 p.m. on Sept. 28-29, Oct. 5 and 12 and Nov. 2 and 23.

Donors are asked to schedule a donation appointment at RedCrossBlood.org or by calling 1-800-REDCROSS. Donors should use the sponsor code MTNAMEEXPO. Pre-donation health history can be completed at RedCross-Blood.org/RapidPass or with the RedCross Blood Donor App before scheduled appointments.

The Red Cross is testing blood donations for COV-ID-19 antibodies. The test may indicate if the donors' immune systems have produced antibodies to this coronavirus, regardless of whether they developed symptoms. Donors can expect to receive the results of their antibody test within seven to 10 days through the Red Cross Blood Donor App or the online donor portal.

The Red Cross is not testing donors to diagnose the illness. To protect the health and safety of Red Cross staff and donors, it is important that individuals who do not feel well or believe they may be ill with COVID-19 postpone donation.

New child care grants available to support families navigating virus

With students across the state spending some or all of their school week learning from home, a new grant program will ensure families have child care support. The School Age Program Grant 2020 provides eligible licensed centers and Department of Workforce Services (DWS)-approved, license-exempt programs funding to increase their capacity for school-age children.

"We want parents to know there are options available for their families during this non-traditional school year," said Tracy Gruber, DWS Office of Child Care director. "Because of adjusted school plans due to the COVID-19 pandemic, it has become critical that students have a safe, supportive place to be cared for when school is out."

Applications are now open for the School Age Program Grant 2020. The grants go directly to eligible licensed centers and DWS-approved, license-exempt programs so they have necessary resources to serve families. Among other requirements, programs receiving the funding must implement health and safety protocols and practices; meet quality standards; provide regular, formally supervised programs for school-age children (ages 5-12); ensure group sizes do not exceed 20; and prioritize serving students of essential employees and those who qualify for free or reduced-price lunch. The grants are made possible by the U.S. Department of Health and Human Services through the Child Care and Development Fund.

Resources and information about child care during COVID-19 are available at jobs.utah.gov/covid19.

Utah contracts with Florida firm for software for crisis patient tracking

The state of Utah has partnered with HHS Technology Group LLC of Fort Lauderdale, Florida, to build and implement a lightweight patient records solution that will facilitate data-sharing among patients, health plans and medical providers during natural disasters and other crises such as the current coronavirus pandemic. The software will be based on HTG's MediBook, a cloud-based, block-chain-powered solution that enables the management and sharing of patient records.

By allowing caregivers and/or frontline workers to have secure access and share an immutable record that follows patients wherever they go, MediBook enables providers to quickly and seamlessly review medical information for patients they've never before treated and more effectively triage when there may be important medical history and underlying conditions that should be considered

"Crises such as the COVID-19 pandemic have the potential to affect thousands of lives, inflict widespread economic damage and confront state healthcare agencies with unprecedented challenges and uncertainty," said Brett Furst, president of HTG. "However, by implementing lightweight patient records solutions that enable seamless datasharing among patients, providers and health plans, states can mitigate the health burdens experienced by patients during these challenging times. HTG is proud to partner with the state of Utah on this important initiative."

HUD announced changes, flexibility for Emergency Solutions Grants

U.S. Department of Housing and Urban Development (HUD) has released new requirements and flexibilities for the \$102 million provided to states and units of local government in the Rocky Mountain Region for the Emergency Solutions Grants Program under the CARES Act. The notice details the requirements for the additional funding provided to communities to help prevent, prepare for and respond to the coronavirus pandemic.

"The administration and the department have been working hard since the onset of this pandemic to ensure that localities are properly equipped with the funding and resources necessary to keep the American people safe," said HUD Secretary Ben Carson. "These flexibilities allow local governments to tailor CARES Act funds to the unique needs of their community."

"The pandemic has posed challenges that require new eligibilities and uses of funding to best address the needs of communities throughout the Rocky Mountain Region," said HUD Rocky Mountain Region Administrator Evelyn Lim. "HUD will continue to support state and local governments in facilitating the best use of their resources to help those most in need."

Key changes in flexibilities and requirements for the program, including landlord incentives, addition discretion given to program administrators and deadline extensions, can be found at www.hud.gov/program_offices/comm_planning/covid-19.

New \$5 million oil, gas and mining industry grant program announced

To help support Utah's energy businesses, the Utah Legislature has set aside \$5 million in federal CARES Act funds for a new Oil, Gas and Mining Grant. The program, managed by the Governor's Office of Economic Development (GOED) in collaboration with the Governor's Office of Energy Development, began accepting applications last week.

Companies in the oil, gas and mining industries that have incurred expenses due to the public health emergency related to COVID-19 are eligible to participate in the new grant program.

"This is a unique grant that, working with the Governor's Office of Energy Development, we're excited to provide to businesses in the important oil, gas and mining industries," said Val Hale, GOED's executive director. "COVID-19 has brought challenges to many industries in our state, and we're grateful the Legislature allocated federal CARES Act funds for this new grant program."

To be eligible for the OGM Grant, businesses must be substantially involved in the extraction of oil, gas or minerals in Utah or directly provide services to oil, gas or mining businesses in Utah and have experienced Utah revenue decline related to COVID-19. Eligible companies must have fewer than 250 full-time equivalent Utah employees physically located in Utah. Firms must establish that the use of funds will benefit the Utah state economy.

To learn more about business eligibility, required documents and additional program details and to submit applications, companies can visit utahgoed.info/ogmgrant.

New round of funding available for 'Shop In Utah' retail grant program

The Utah Governor's Office of Economic Development (GOED) has opened new round of funding for the COVID-19 Impacted Businesses Grant Program, known as "Shop In Utah." Businesses interested in the popular program can apply for a grant if they agree to give customers 50 percent of the total grant amount.

In its August special session, the Utah Legislature authorized more money for the grant program to help Utah businesses stay afloat and encourage consumers to engage in economic reactivation.

As part of HB5010 and SB6009, the \$55 million initiative, funded with federal CARES Act monies, provides grants to businesses negatively impacted by the COVID-19 pandemic. Companies must give a discount, coupon or another offer with an estimated value to their customers of at least 50 percent of the grant amount to qualify for the program. The Legislature created three grant tiers, providing more assistance for companies most impacted by the pandemic

GOED has already awarded \$31 million in Shop In Utah grants, leaving around \$24 million for Round Two. Applications will be accepted on a first-come, first-served basis while funds are available. Businesses eligible for funding based on changes during the special session will need to submit a new application.

Companies can learn more and apply at utahgoed.info/shop-in-utah.

"We're amazed at the success Shop In Utah has had and thank the Legislature for allocating additional funds to help Utah businesses in need," said Val Hale, GOED's executive director. "With this additional funding, more businesses will be able to take advantage of this great opportunity."

Five film production projects expected to generate \$6.5 million and 185 jobs

Five TV and film productions — with topics ranging from alien invasions to the life of Christ - will shoot in Utah after being approved for incentives by the Governor's Office of Economic Development (GOED) board.

The productions are expected to generate \$6.5 million in spending in Utah and create more than 185 local jobs.

The second season of the faith-based streaming series "The Chosen" is expected to spend about \$4 million in Utah. The Chosen Texas LLC was approved for a tax credit of up to \$350,000.

To be shot in Utah County from Oct. 5 to Feb. 22, the series portrays Jesus Christ through the eyes of those who met him. The production will feature 20 cast, 40 crew and 1,200 extras. The director is Dallas Jenkins. Producers are Chad Gundersen and Chris Juan.

"After looking at several locations worldwide, we immediately knew that Utah is the best place to film 'The Chosen," said Derral Eves, executive producer. "Our production needed a specific look and we found it in Goshen. We are thrilled to be filming in Utah and are excited to get to work alongside the talented local cast and

The fourth season of the series "The Outpost" will shoot in Utah. Camera 40 Productions LLC was approved for a tax credit up to \$250,000, based on in-state spending of nearly \$1.7 million. Three cast, 15 crew and 10 extras will be involved in principal photography set for Oct. 26-Nov. 2 in Salt Lake, Summit, Utah and Washington counties. Post-production takes place through May 28.

The science fiction series airs on the CW network in the U.S. and the SyFy channel overseas. The directors are Kurt Knight and Marc Roskin. Producers are Jennifer Kirkham and Jonathan English.

"We're thrilled to be producing another season of 'The Outpost' with our team in Utah," said Jason Faller, executive producer, Jason Faller. "The brilliant production and post-production crew

members, the visual effects talent we employ, and the fantastic landscapes of the great state of Utah are each an enormous asset to the series.'

Alien Country LLC was approved for a cash rebate incentive of up to \$91,022 for "Alien Country," a science fiction feature. The production is expected to spend \$455,109 in Utah, including during principal photography taking place through Oct. 9 in Emery, Garfield, Salt Lake and Utah counties. Post-production takes place through May 31.

Employing 14 cast, 22 crew and 60 extras, "Alien Country" tells the story of a small-town mechanic and his unexpectedly pregnant girlfriend who team up with an extraterrestrial stranger to stop alien invasion in their town.

The directors are Boston Mc-Connaughey and Renny Grames. Producers are Grames and Bryce Fillmore.

"Alien Country' was born out of our love for the Utah desert and recreational culture," Grames

said. "From demolition derbies to UFO sightings to protecting sacred lands, this film celebrates the uniqueness of our home state and therefore had to be filmed here."

Tyler Castleton Music Inc. was approved for a cash rebate up to \$49,700 for the family feature "Michael McLean's The Forgotten Carols." The production is expected to spend \$248,499 in Utah, including during principal shooting that took place in early September in Iron County.

Using six cast, 16 crew and 20 extras, the show will be a filmed version of a Christmas-themed musical theater production that has been touring uninterrupted as a live theater presentation for 28 years. The 2020 tour was canceled because of the COVID-19 pandemic.

The production is directed by Christy Summerhays and Tyler Weston. Producers are Tyler Castleton and Julie Ahlander.

"To now be able to bring a high-quality filmed option of this beloved show to our dedicated fans, and pulling that off during the pandemic, has been no small undertaking," Ahlander said. "We, as a production team, feel that to be filming in Utah, which is home to many of our cast and crew including the writer and star of the show, Michael McLean, is just icing on the cake."

Twice the Dream 2 LLC was approved for a cash rebate up to \$12,218 for "Twice Upon a Song." The family feature is expected to spend \$61,088 in Utah, including during principal photography taking place through Oct. 11 in Utah County, and postproduction through April 1. It will employ 36 cast, 15 crew and 75

"Twice Upon a Song" tells the story of an 18-year-old woman who "discovers her true self in an industry that strives to define what she should be" after she pursues her musical dreams as she and her band move to Nashville, according to GOED documents.

A sequel to the 2019 film "Twice the Dream," the production is directed by Savannah Ostler. Producers are Sarah Kent and Dallas Ashton. Executive producers are Ostler, Jacob Joseph and Sessalie Daun.

"We chose to film in Utah for many reasons - the professional cast and crew, industry resources, the breathtaking natural beauty, and the fact that Utah is our home," said Ostler, a Utah native.

Lehi's Pattern acquires Enlisted Design

Lehi-based e-commerce platform Pattern has announced its acquisition of Enlisted Design, an industrial design, packaging, branding and digital design agency with offices in Salt Lake City and Oakland, California. The announcement follows the recent closing of Pattern's inaugural round of \$52 million in outside

"With the acquisition of Enlisted Design, Pattern is able to permanently change the ecommerce landscape as it combines data and design to build brands and products people love," Pattern said in a release. "This new offering will give Pattern's brand partners a consistent leadership advantage and the ability to further differentiate themselves in an often-crowded marketplace by providing an e-commerce experience to truly rival that of the traditional in-person brick-and-mortar store."

"Enlisted Design is full of highly talented designers and thinkers, and I couldn't be more excited to work with them to give our partners an entirely new element to the Pattern offering," said Pattern CEO David Wright. "Our goal has always been to be the premier platform for global e-commerce and this acquisition deepens our relationships with brand partners, provides them more value and helps their brands consistently exceed expectations. Enlisted will continue to work with their client partners and will begin to bring their design expertise to our partners, enabling us to change ecommerce forever."

Enlisted Design has created designs for brands like Allbirds, Stance, Nestlé, Arlo, Samsung and many more — including multiple existing Pattern partners, Wright

"I'm thrilled to work in tandem with Dave and Melanie and the incredible team they've built at Pattern," said Beau Oyler, CEO of Enlisted. "Throughout my career, I've launched numerous award-winning brands and products that can be found at MoMA, Apple stores, Target, Whole Foods and Best Buy. But as I focus on launching new products, I know that e-commerce will be the best way to reach tomorrow's consum-

Budget Utah

Long-Term Rental. No Long-Term Commitment.



Looking for a great alternative to leasing or even purchasing? It's time to rethink your personal or business transportation needs and try our Long-Term Rental Program. You can choose a new model vehicle for a competitive monthly rate. No cost for preventative maintenance and generous monthly miles are included. Best of all, no long-term commitment.

BudgetUtah.com/long-term-rental | 801-736-4676 | longtermrental@budgetutah.com

©2020 Budget Car and Truck Rental of Utah. A Budget System Licensee.

Enterprise UTAH'S BUSINESS JOURNAL

USPS # 891-300

Published weekly by:

Enterprise Newspaper Group 825 North 300 West Ste. NE220

Salt Lake City, Utah 84103 801-533-0556 FAX 801-533-0684 www.slenterprise.com

PUBLISHER & EDITOR

R. George Gregersen

PRESIDENT

David G. Gregersen david@slenterprise.com

VP/GENERAL SALES MANAGER

Dale Dimond dale@slenterprise.com

MANAGING EDITOR

John M. Rogers

john@slenterprise.com **CONTROLLER**

Richard Taylor richard@slenterprise.com

OFFICE MANAGER

Dionne Halverson dionne@slenterprise.com

CLASSIFIED DISPLAY

david@slenterprise.com

CIRCULATION

Dionne Halverson dionne@slenterprise.com

LIST DEVELOPMENT lists@slenterprise.com

ADVERTISING INQUIRIES david@slenterprise.com

TO CONTACT NEWSROOM iohn@slenterprise.com

ART SUBMISSIONS

art@slenterprise.com

Subscription Rates: Online only, \$65 per year Print only, \$75 per year

Any opinions expressed by the columnists are not necessarily the opinions or policy of Enterprise, it's owners or managers. Reproduction or use of contents without written consent of the publisher is prohibited. All rights reserved.

Online and Print, \$85 per year

© 2020 Enterprise Newspaper Group Inc. Periodical postage paid at Salt Lake City, Utah POSTMASTER: Send address corrections to: P.O. Box 11778, Downtown Station Salt Lake City, Utah 84147

MWCN releases annual list of Utah's fastest-growing companies

MountainWest Capital Network (MWCN) has released the 2020 Utah 100, its annual list of the fastest-growing companies in Utah.

MWCN, a business networking organization devoted to supporting entrepreneurial success and dedicated to the flow of financial, entrepreneurial and intellectual capital, will introduce its rankings of the list during the 26th annual Utah 100 Awards ceremony Oct. 13. This year's ceremony will be held virtually. MWCN also has released its list of the Top 15 Revenue and Emerging Elite companies, which also will be ranked at the awards event.

"Assembling this list each year is one of the highlights for MWCN," said Ryan J. Dent, chairman of the MWCN Utah 100 committee. "Along with recognizing some of the amazing companies in our state, we are also able to follow where business continues to

thrive and new industries enter our market. This list is a great reminder of the strength of Utah's economy, particularly as we continue to recover from the shutdowns necessitated by the COVID-19 pandemic."

Introduced in 1994, the Utah 100 Award draws more than 1,000 business leaders every year and is the flagship event for the MountainWest Capital Network. Broadcaster, author and retired NBA star Thurl Bailey will present a keynote address at this year's event.

Utah 100 honorees are ranked according to a weighted average revenue calculation of percentage and dollar growth over a five-year period through December 2019, while those in the Top 15 Revenue category are ranked based on the highest total dollar growth over the same five-year period. Companies are allowed to be recognized in only one category.

The 2020 Utah 100 list in-

cludes (in alphabetical order): 1 Source Business Solutions, 360 Touch, Abode Luxury Rentals, Alpha Warranty Services, Auto-Source, Avetta, Awardco, Beautv Industry Group, Beddy's, Big Leap, Blue Raven Solar, Buy Box Experts, Campman, Cariloha, Cingo Solutions, Circus Trix, Clarus Corp., ClearView Business Intelligence, Collective Medical, Complete Recovery Corp.,

Conservice, Coreform LLC, Cotopaxi, Dental Intelligence, Disruptive Advertising, Dynatronics, eAssist Inc., Evolved Commerce, Executech, FireFly Automatix Inc., FirstMile, Flex Fleet Rental LLC, Flexpoint Sensor Systems Inc., Foresight Wealth Management, Foursight Capital, Freeus, G&A Partners, Gathre, GoReact, Groove Entertainment Technologies, Huge Brands,

Inside Real Estate, Instructure, Intermountain Nutrition, International Products Group (IPG),

Klymit, KURU Footwear, Legacy Tree Genealogists, Lendio, Life-Vantage Corp., Lucid, Lulu and Roo, Lume Technologies, Mobi-Chord Inc., Motivosity, My Hearing Centers, Myriad Genetics Inc., Nature's Sunshine Products Inc., Nearmap, Noorda BEC, Nu Skin, ObservePoint, Olympus Wealth Management, OptConnect, Osmond Marketing, Packsize International, Peak Capital Partners, People's Utah Bancorp, Podium, Prestman Auto, ProdataKey,

RAGS, Rocco & Roxie, RTW Management, SaltStack, Saniderm Medical, Searchbloom, SEO Werkz, Signs.com, Simple-Nexus, Sportsman's Warehouse, Strata Fund Solutions, Strike Visuals, Strong Connexions, Telarus, The Burgess Group Inc., Thread Wallets, Tranont, Unforgettable Coatings Inc., Zamp HR, USANA, Varex Imaging Corp., VLCM, Walker Edison, Weave

Communications, Western Peaks Logistics, Workfront, Xyngular, Zenovate and Zonos.

The Top 15 Revenue list includes (in alphabetical order): Acima Credit, APX Group Holdings Inc., Extra Space Storage Inc., HealthEquity, Layton Construction, Malouf, Merit Medical, Pattern, Pluralsight, Purple, Vivint Smart Home, Vivint Solar, Young Automotive Group, ZAGG and Zions Bancorporation.

The Emerging Elite list includes (in alphabetical order): Aptive Environmental, Divvy, Dynamic Blending Specialists, Enso Rings, Friendly Plumber Heating & Air, HandsFree Labs Inc., In-Pivota Corp., JOJO's Chocolate, K9 Sport Sack LLC, Lumē Deodorant LLC, Manly Bands LLC, Motion Auto, Rocky Mountain Industrial Construction Services LLC, Vutiliti Inc. and ZYIA Ac-



Utah's Strong Automotive customer experience." Group has sold Porsche Salt Lake City to a partnership of the Elway Dealership Group of Englewood, Colorado, and Schomp Automotive Group, located in the Metro Denver area.

The Strong family opened one of the first Porsche dealerships in the United States in Salt Lake City. With a customer-centric philosophy, Porsche Salt Lake City is a Top 25 performer, a seven-time Porsche Premier Dealer Award winner and one of only 17 Porsche Exclusive Manufaktur Dealers worldwide.

Performance Brokerage Services of Vine, California, represented the Strong family in the transaction.

Schomp Automotive Group is a fourth-generation familyowned business with dealerships in Colorado and Utah. Aaron Wallace, CEO and great-great grandson of the founder, said, "Porsche is an outstanding brand, and the dealership has won awards for its excellence. We will continue to provide the same award-winning

The Elway Dealership Group has holdings in Colorado and California. It was founded in 2004 by Hall of Fame football player John Elway and Mitch Pierce. Having formed a partnership with Schomp Automotive Group on this acquisition, Peirce said, "We've shared some best practices with their team over the years and I'd say there's been a mutual admiration. Both organizations are fairly progressive with an emphasis on doing what's best for our customers and employees."

"Having been a new car dealer in Salt Lake City for many years, I know the Strong family well and appreciate the friendship we share," said John Mecham, the agent for the transaction and the Rocky Mountain partner for Performance Brokerage Services. "I was honored when they asked me to help them in this life-changing event. We managed to find the perfect buyers in the Elway and Schomp groups. We know they will take care of the current and future customers."



In a March 14 story in *The Enterprise* titled "Veteran leader Sarah Lehman named CEO of Lehi's Entrata," the company for which Lehman and John Schmidt were identified as new officers was incorrectly named. These people work for Entrata Insight Inc., a Salt Lake City-based data intelligence company, not for Lehi-based property management software developer Entrata as the story indicated. Dave Bateman is the co-founder and current CEO of Lehi-based Entrata. The Enterprise apologizes for this error.



UofU engineers to design and test real-time air pollution warning system

Studies show those flashing real-time speed limit displays you see in neighborhoods are effective at telling motorists to slow down. Kerry Kelly wondered if something like that help curb air pollution.

Kelly, a chemical engineering assistant professor at the University of Utah, and Utah State University psychology professor Gregory Madden came up with the idea of creating similar displays around areas such as schools and hospitals to see if they could help curtail idling, a main source of pollution. They are part of a team that has received a \$1.2 million grant from the National Science Foundation to test their theory and place air-pollution displays at several schools and hospitals in Utah.

"Speed limit signs work, so why couldn't something like that work for people who are parked and idling their cars?" said Kelly.

The project will entail designing and developing a system that collects and integrates air-quality measurements, local weather conditions and thermal images and dynamically provides feedback to drivers. This system will operate similarly to real-time speed limit signs, known as dynamic speed monitoring displays or dynamic speed display signs. These displays motivate drivers to slow down by using built-in radar detectors that measure the speed of passing motorists and alert them by flashing their speed when they exceed the limit. Numerous studies have shown that these signs have been effective at modifying drivers' behavior.

Kelly and her team, which also includes University of Utah School of Computing professor Ross Whitaker and UofU electrical and computer engineering associate professor Pierre-Emmanuel Gaillardon, will measure air quality with a set of low-cost air pollution sensors that continuously measure particulate matter as well as ozone, carbon dioxide and carbon monoxide levels. They will also measure wind speed and direction to determine when changing winds alter the pollution levels.

The sensors will be wirelessly connected to big LED displays that present messages alerting

parked motorists when air pollution readings rise to dangerous levels. The hope is these warnings can motivate people to turn off their engines. Each display would gather integrated measurements from three to five custommade sensor nodes that cover about a 200-foot area. Kelly and her team would also use thermal imaging to determine how many cars are idling at one time to alert drivers when too many vehicles are still running. USU's Madden, who specializes in the field of behavioral economics, would create community-crafted messages for the displays that best motivate the drivers to make smart choic-

The pilot project would involve placing signs at drop-off zones at one school and one hospital each in Salt Lake and Cache counties. Intermountain Healthcare, which operates 24 hospitals in Utah, is working with Kelly on the project as well as the Utah Clean Cities Coalition, which helps organizations and fleets to reduce vehicle emissions. She hopes to begin the pilot in the winter of 2021.

Researchers estimate that idling not only wastes about 6 billion gallons of fuel each year but that personal vehicles alone generate around 30 million tons of toxic carbon dioxide just by

idling, according to the U.S. Department of Energy. Seven states and parts of Utah have restricted idling.

Kelly, who is also associate director of the UofU's Program for Air Quality, Health and Society and serves on the Utah State Air Quality Policy Board, said people receive most of their exposure to air pollution during their commute to and from work and that children can be exposed to pollution most during the pickup and drop-off at school.

"Children are much closer in height to where the tailpipe is," she says, "and they have a much faster breathing rate than adults, and their lungs are still developing, which means they're more susceptible to pollution."

If the pilot project proves successful, Kelly hopes one day these air-pollution displays can raise awareness for motorists about air pollution the same way speed limit displays have been helping them slow down.

"This could be as ubiquitous as speed limit signs if we have them at school drop off-zones, airports, and other places to discourage idling," she said. "More broadly, you can use this kind of information to help people think about the environment and health and the decisions they're making. This could make a difference."

COVID-19 NEWS

from page 2

State updates COVID-19 PPE Support Grant Program, ups amount awarded per employee

The Utah Governor's Office of Economic Development (GOED) has announced that the COVID-19 Support Grant Program, known as "Safe In Utah," has changed its grant amounts from \$100 awarded per full-time employee to \$250.

To help keep Utah businesses safe, the Utah Legislature set aside \$5 million in federal CARES Act funds for "Safe In Utah." Version 2 of this initiative began accepting applications last week.

"Safe In Utah" includes grants for a business's COVID-19 response that consists of the purchase of personal protective equipment (PPE), implementation of workplace redesigns, additional signage, new technology solutions for distance working, and other

items to comply with COVID-19 public health guidelines and help keep employees and customers healthy.

"We hope these new changes will help more businesses apply and receive funds from this program," said Val Hale, GOED's executive director. "Safe In Utah' is a great program to help businesses do everything they can to keep employees and the public healthy."

The grants are capped per business at the lower amount of \$250 per full-time equivalent employee or the company's actual or anticipated expenses in taking these health and safety measures.

Details on the program can be found at utahgoed.info/safe-in-utah.

Salt Palace and MAEC receive biorisk GBAC accreditation for dealing with contamination

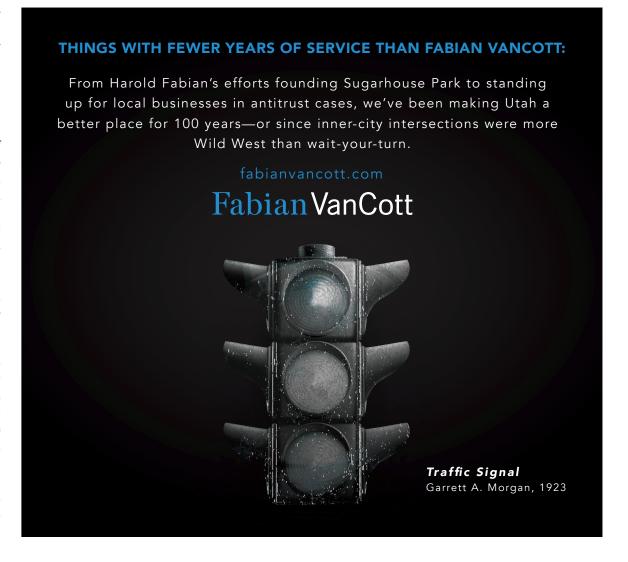
The Salt Palace Convention Center (SPCC) in Salt Lake City and Sandy's Mountain America Exposition Center (MAEC) have received notification of their accreditation as Global Biorisk Advisory Council (GBAC) Star facilities. The facilities began their pursuit of accreditation in April in order to properly address and meet the needs of the continued prevention, response and recovery from the COVID-19 pandemic. The GBAC is a trade association for the cleaning industry.

"[The GBAC accreditation] is another step towards providing a safe facility for all attendees and employees," Salt Lake County, owner of the two facilities, said in a statement. "This accreditation would not have been possible without the continued financial and organizational support from Visit Salt Lake, and their leadership in restarting the live events industry.

It is clear that the hospitality community is invested in the future of both SPCC & MAEC as a means to continue to bring economic growth and opportunity to the Wasatch Front."

In order to achieve the GBAC Star accreditation, SPCC and MAEC were required to demonstrate compliance with the program's 20 elements, ranging from standard operating procedures to emergency preparedness and response measures.

The accreditation coincides with the introduction of a new program known as VenueShield by ASM Global, the company that manages the facilities for the county. The program provides both SPCC and MAEC with industrywide standards for providing clients, employees and attendees with information and guidance through the pandemic.



Industry Briefs

Industry Briefs are provided as a free service to our readers. Company news information may be sent to brice@slenterprise. com. The submission deadline is one week before publication.

DIRECT SALES

• Nature's Sunshine Products, a Lehi-based herbal and nutritional products company, has announced the launch of its revamped business model. It will feature new branding, launching a new website, and introducing a series of programs. The relaunch refocuses the company "on its core strength as herbal experts," the company said.

ENERGY/NATURAL RESOURCES

• Chevron Corp., based in California, has announced that **Jon Huntsman Jr.** has been reelected to its board of directors. He will serve on the Management Compensation Committee and the Public Policy Committee.



Jon Huntsman Jr.

Huntsman was a member of the Chevron board from 2014-17, serving on the Audit Committee, the Board Nominating and

Governance Committee, and the Public Policy Committee during his tenure. He resigned to serve as the U.S. ambassador to Russia. Huntsman's career has spanned business, politics and diplomacy, including serving as chairman of the Atlantic Council and chairman of the Huntsman Cancer Foundation, serving in the administrations of five presidents, being a candidate for the Republican nomination for U.S. president in 2011, serving as U.S. Ambassador to China, serving two consecutive terms as Utah governor, serving as U.S. ambassador to Singapore, and serving as deputy U.S. trade representative and deputy assistant secretary of commerce for Asia.

• D.E. Shaw Renewable Investments (DESRI), a renewable energy producer in North America, has announced additional details regarding the signing of power purchase agreements (PPAs) for the Rocket and Horseshoe Solar projects in Utah. The projects, which are expected to total 155 megawatts, will support Facebook Inc.'s Eagle Mountain Data Center, through PPAs with Rocky Mountain Power. Both projects are owned and being developed by DESRI. Rocket Solar is an 80-megawatt solar facility to be built outside of Corinne in Box Elder County. Horseshoe Solar is a 75-megawatt solar facility to be built outside of Grantsville in Tooele County. Both projects are scheduled to begin operations in 2022 to supply clean solar energy to Facebook. The facilities are expected to generate up to 200 construction jobs. Both projects were initially developed and permitted by Enyo Renewable Energy, a joint venture among affiliates of Enyo LLC and MAP Energy LLC. Funds managed by MAP Energy also retain a minority equity ownership interest in the projects.

• CleanSpark Inc., a Salt Lake City-based company focused on software and controls for microgrid and distributed energy resource management systems and innovative strategy and design services, has announced the deployment of the company's mPulse software on its latest microgrid project in Central America. Located on an industrial equipment retail facility in San Jose, Costa Rica, the project utilizes CleanSpark's patented mPulse controller to coordinate all aspects of the system and improve overall performance. The microgrid will consist of a 222-kilowatt PV solar system, and a Tesla 111-kilowatt/223-kilowatthour Powerpack provided by

CleanSpark. CleanSpark also announced it has received a contract for multiple units of its intelligent switchgear equipment from a long-term energy development partner based in Houston. The two companies have now collaborated on over 100 unique microgrid projects for which CleanSpark has provided its custom intelligent switchgear. CleanSpark's ATS solutions have previously been installed by the same partner to provide resilient microgrids for a large grocery store chain and for the world's largest retailer. CleanSpark expects additional units to be ordered in the coming months in continued support of these end-use clients.



GOVERNMENT

• Melissa A. Holyoak has been named the state's new solicitor general. Holyoak replaces Tyler Green, who left his job with the state to work in



Melissa Holyoak

the private sector. Holyoak has extensive experience as a litigator, prosecutor and, most recently, president and general counsel of

a Washington D.C.-based public interest law firm. Holyoak has argued in appeals courts across the country. She is a graduate of the University of Utah Law School.

• Layton City's Community & Economic Development Department has announced its new website, LaytonEcon.org, a site targeted at businesses and site selectors and others looking to relocate to Layton. The website explains how Layton City is a well-connected community for manufacturing, low commute times, great neighborhoods, entertainment, recreation,

retail, and everything needed to successfully run a business. Some pages highlight convenient access to transportation, Layton's higher education opportunities, the city's key access to Hill Air Force Base, and "quality of place" that demonstrates how residents and visitors alike enjoy a wide variety of shopping and dining options, and recreational offerings.

HEALTHCARE

• DiscGenics, a Salt Lake City-based clinical-stage biopharmaceutical company developing regenerative cell-based therapies that alleviate pain and restore function in patients with degenerative diseases of the spine, has appointed Jeff Poole as its first chief financial



Jeff Poole

officer. Poole has more than 13 years of finance leadership experience in medical devices and significant experience in

the spine market. Most recently, he was vice president of finance for Medtronic Spine and Biologics, a division of Medtronic PLC. Poole also has international experience, particularly in Asia Pacific, where he held various leadership positions with increasing levels of functional and strategic responsibilities and commercial exposure to developed and emerging markets.

INVESTMENTS

• Carketa, a Pleasant Grove-based developer of the Carketa "Recon" SaaS reconditioning app and Carketa "Condition Report," has closed a \$1,375,000 seed round financing led by Crosslink Capital, with additional funding from Hack VC. Carketa mission is to help independent and franchise car dealers sell more cars faster online. Founded in 2019, it was primarily marketed to Utah based independent car dealers.

MANUFACTURING

• Sarcos Robotics, a Salt Lake City-based producer of robots that augment humans to enhance productivity and safety, and its wholly owned subsidiary Sarcos Defense, has appointed retired Lt. Gen. Anthony "Tony" Ierardi to the Sarcos Strategic Advisory Board. Ierardi currently leads strategic partner engagement for Rebellion



Anthony Ierardi

Defense, a Washington D.C.-based defense software products company, and serves as an adjunct senior fellow in the

defense program at the Center for a New American Security. Ierardi served in the U.S. military for more than 37 years.

• Malouf, a Logan-based furniture and bedding producer, has hired Marlon Bateman as director of government rela-



Marlon Bateman

most recently served as chief of staff to the Office of Policy Planning at the Department of State in Washington,

tions. Bateman

D.C. His role at Malouf will involve facilitating government relations, coordinating grants, and building awareness for the Malouf Foundation, which has the goal of ending child sexual exploitation and sex trafficking. His background includes serving in the U.S. Marine Corps infantry, overseeing media relations and public affairs for the Hoover Institution at Stanford University, and holding a position in communications at Oracle.

• Utah manufacturing received a C grade in an annual report from Ball State University in Indiana. The 2020 Manufacturing Scorecard from Ball State's Center for Business and Economic Research analyzes how each state ranks among its peers in several areas of the economy that underlie

see BRIEFS next page



Everything for the Contractors

We rent the best

4343 Century Drive Salt Lake City, UT 84123

801-262-5761

www.centuryeq.com





Industry Briefs

from previous page

the success of manufacturing and logistics. Utah maintained a C-minus for logistics, B for human capital, A for worker benefit costs, A for tax climate, A for expected fiscal liability, B for sector diversification, and a B for productivity and innovation. Utah rose from a C-plus to B for global reach.

• Purple Innovation Inc., Lehi-based manufacturer of comfort products, has announced the pricing of an underwritten secondary public offering of more than 11.8 million shares of its Class A common stock sold by InnoHold LLC. The shares of Class A common stock were set to be sold at a price of \$18.50 per share. The underwriter has a 30-day option period to purchase up to 1.77 million additional shares of Class A common stock from the selling stockholder at the same price per share. The offering was expected to close Sept. 14. The selling stockholder will receive all of the net proceeds from the offering. Purple is not selling any shares of Class A common stock in the offering and will not receive any proceeds from the offering, including from any exercise by the underwriter of its option to purchase additional shares from the selling stockholder.

PHILANTHROPY

• MarketStar, an Ogdenbased company focused on customer engagement and outsourced business-to-business revenue acceleration, has announced the establishment of the MarketStar Foundation and committed 1 percent of its profits to the foundation. The foundation has operated on an informal basis for several years and was formalized in 2020 as a 501(c)(3) private operating foundation. Its ongoing mission is to connect MarketStar people and resources to expand educational opportunities, empower self-reliance, and build better communities where its people live and work.

- Smith's Food & Drug **Stores** has donated \$1 million to children's hospitals in the Intermountain West to support charity healthcare programs for injured and sick children who are less fortunate. In addition, Smith's associates will be delivering care packages to first responders, including healthcare workers, as a token of appreciation for their work on the front lines. Intermountain Primary Children's Hospital in Salt Lake City received \$530,000 of the donation. Other hospitals received donations in major Smith's markets in Nevada and New Mexico.
- Young Living, a Lehibased producer of essential oils, has announced that donations from its third annual International Essential Oils Day on July 11 totaled \$292,000. The money will go to the D. Gary Young Global Leadership Fund for Higher Education. The company had pledged to donate 5 percent of global sales that day to the foundation. The donation of \$292,000 will help students from the Young Living Academy in Chongon, Ecuador — as well as leaders

and students in other developing nations — pursue higher education opportunities at a university or trade school.

- Big O Tires Utah has donated \$30,000 to Shriners Hospitals for Children Salt Lake City to support the hospital's annual "Walk for Love" event held virtually Sept. 12-19. The company pooled resources from its 42 stores from Logan to Beaver to make the donation. Shriners Hospitals for Children Salt Lake City will direct Big O's donation to further its mission of delivering orthopaedic care regardless of a family's ability to pay.
- Kizik, a Vineyard-based hands-free footwear company, has made a donation to the **Parkinson's Foundation**, in the form of Kizik collaborating with the foundation to make Kizik shoes more available to those living with Parkinson's disease
- Facebook has announced the new cycle of its Community Action Grants Program, with the Eagle Mountain Data Center participating for the first time. The grants benefit area nonprofits and schools. Grants are available to projects delivered in Utah County that address critical community needs by putting the power of technology to use for community benefit; connect people online or off; or improve local science, technology, engineering and mathematics (STEM) education. Eligibility guidelines are available at facebook.com/ EagleMountainDataCenter. Applications are being accepted through Oct. 16.

REAL ESTATE

• TheOlive, a mixed-use multifamily project at 378 W. 300 S., Salt Lake City, has broken ground. Taylor Derrick Capital (TDC), Salt Lake City, and CW Urban announced the closing of a \$28.5 million construction loan and groundbreaking for the project. The loan is part of the longstanding lending relationship between TDC and CW Urban to develop innovative urban and infill communities and master-planned communities along the Wasatch Front. TheOlive will be a sixstory building located just north of Pioneer Park that will offer 120 for-sale condos ranging from studios, one- and two-bedroom flats and penthouse suites. Taylor Derrick Capital and CW

Urban have partnered with the Salt Lake City Redevelopment Agency on the project. Other partners include Method Studio Architects, Steed Construction and McKinley Partners.

• The Parkwoods Apartments community at 120 Dan St., Ogden, has been sold by Crapse Building One LLC to Chicago-based Orchard Apartments LLC. Cushman & Wakefield said the sale price was for an amount near the list price of \$3.3 million. Vicente Cantua, a multifamily specialist with Cushman & Wakefield in Utah, represented the seller in the transaction. The property consists of 20 two-bedroom units.



• EverBowl, a San Diegobased craft food chain, has expanded to Utah with its first franchised location in Pleasant Grove. It is being opened by WAGS Capital.

RETAIL

• Bodybar Pilates has signed an agreement to open a new studio in Farmington. Bodybar focuses on strength, toning and modern movement with a spa-like environment. The new studio's owner is Ashley Van Emmerik.

TECHNOLOGY/LIFE SCIENCES

• Impartner, a Salt Lake City-based partner relationship management and channel management platform provider, has appointed **Bill Curran** as



Bill Curran

— Mark Rogers, who assumes the role of senior

vice president of alliances and

at



Mark Rogers

strategic relationships.
Curran has experience in SaaS and enterprise software and sales at companies including

chief revenue

officer. Curran

succeeds long-

time CRO and

former North

American

channel chief

Akamai,

Cedar, Clarus, Synthio, Izenda and ExactTarget.

• LiveView Technologies, Orem, has appointed Dave Norton as chief revenue officer. LVT is an enterprise SaaS and platform-as-a-service solution for remote live video, safety



Dave Norton

IoT, analytics gathering, processing and delivery. Norton is responsible for all revenuegeneration

surveillance.

strategy and execution worldwide. Norton has more than 20 years of experience building, growing and leading sales organizations. Most recently, he was the executive vice president of sales for MX. Previously, he was chief sales officer for Entrata and spent 13 years as a sales leader at Xactware.





CONSTRUCTING UTAH Sponsored by CoreBrace



CoreBrace, as a world leader in the construction industry, offers innovative technology to achieve high-performance, resilient structures. CoreBrace designs and fabricates Buckling Restrained Braces (BRBs), seismic protection devices that provide stable energy dissipation, which helps to create safe and sustainable buildings. BRBs provide a cost-effective and highly efficient solution that allows structures to withstand earthquake demands and to continue to be operational after a seismic event. CoreBrace BRBs have been successfully utilized in a wide variety of structures including high-rise



towers, hospitals, schools, stadiums, and industrial facilities in locations such as Azerbaijan, New Zealand, Thailand, Guam, Chile, Mexico, and nearly every state in the United States. CoreBrace's continuous R&D program provides unparalleled service and extensive support to Design Teams, Steel Fabricators and Erectors, Detailers, and General Contractors during the various stages of a project. This approach offers numerous advantages, including among others:

- Reduced earthquake forces on the structure and foundation
- Simple connections to the structural system for faster erection
- Stable hysteretic behavior through multiple design level events
 Convenient solution for seismic retrofit or upgrade applications
- Minimized strengthening of existing structural members and foundations
- Availability of advanced modeling and sustainability design aids
 Integration with structural analysis and detailing software.
- Integration with structural analysis and detailing software packages
- Replaceability after a major seismic event, if necessary

CoreBrace designs and manufactures all of its products within its own AISC Certified facility utilizing in-house designers, engineers, project management, and sales staff. Added to these capabilities is a

SALT LAKE INTERNATIONAL AIRPORT

BRB FUN FACTS

169

South Concourse

14





Ticketing Expansion
Opening September 2020

34

Opening September 2020

OTALS

52

WELDED BOLTED PINNED
905 20 102

200 20 102

GRAND 1,027 BRBs

strong commitment to collaboration. CoreBrace provides attention to detail that is unmatched in the industry. Through dedication to continuous improvement and innovation, CoreBrace is a progressive company that is always looking for new perspectives, opportunities to improve, ways to excel, and methods to outperform. CoreBrace provides its clients with confidence that their project is built to the highest standards, using the best options and latest modern approaches available. The global success of CoreBrace is the result of a worldwide need for reliable seismic solutions to protect structures from the devastating effects of earthquakes. CoreBrace provides its clients with complete dependability, high quality assurance, and customized schedule performance in every project.

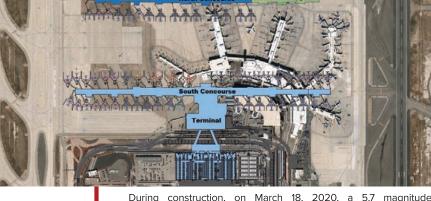
Brandt Saxey, CoreBrace Vice President of Preconstruction Sales, served as the initial primary point of contact and collaborator with the design team to incorporate CoreBrace BRBs into the TRP design concept. Additional engineering, beam connections, detailing, and coordination with SidePlate moment frame connections all needed to be completed early in the planning process.

Three CoreBrace BRB connections are included in the overall design: welded, bolted, and pinned. In order to accommodate the architectural plans, pinned brace gussets were required to be curved (rather than the traditional, straight, 90-degree angles) which initiated a specialized engineering and detailing process.



As the design progressed, needs changed and the design was modified accordingly, which required additional design assist services from the CoreBrace team to jump in and facilitate changes. This exciting project required everyone to be attentive and flexible which are core strengths of CoreBrace who met or exceeded every schedule, timeline, and milestone to maintain the fluidity of the design throughout the project.

"Working on an iconic project in our backyard makes me proud to be part of the design team and play a role that protects and saves lives in the event of an earthquake," remarks Enoch Eskelson, CoreBrace Operations Manager.



During construction, on March 18, 2020, a 5.7 magnitude earthquake shook the Salt Lake valley. As the quake wasn't large enough to activate them, none of the braces experienced any movement due to the small demand relative to the seismic design.

Pin connection BRBs carry an architectural beauty and are the only connections to remain visible to the public throughout TRP. Architectural requirements called for longer casings as the end cap plate was designed to be recessed inside the casing, thus concealing the end caps and creating the need for additional engineering, coordination, and detailing. The finished result was completed with

Architect: HOK

Seismic Systems: CoreBrace, SidePlate

Structural Steel Fabricators: ADF International, Schuff Steel

Structural Engineers: HOK, Reaveley Engineers + Associates, Dunn Associates

Contractor: Holder – Big-D, A Construction Joint Venture
Scope: Car Rental Facilities, Central Utility Plant, Parking
Garage, Elevated Roadway, South Concourse, Terminal,
Central Tunnel. Airfield Paving. Economy Parking Lot

Contractor: Austin Commercial – Okland Construction Joint Venture



Zac Vidmar and Brandt Saxev of CoreBrace visit TRP jobsite

a zinc-rich, category three, Tnemec paint system and crowned with stainless steel pin caps to capture the eye and inspire the viewer.

For the Central Terminal building and as an added challenge, the centers of the BRB connection pins were designed to align with each other vertically to the pin below and horizontally to the pin across. This symmetric configuration completes and enhances the envisioned, architectural design.

"This is a unique, large project with a very long duration involving a significant number of people. Despite the many challenges, we have all been able to work together smoothly and successfully in order to complete each portion of the project on time," comments Paul Nelson. CoreBrace Project Engineer.

In all, CoreBrace will deliver 1,027 BRBs through 68 shipping loads weighing an astonishing 4,866,700 pounds, with still more to come.

"The TRP design and delivery process is a very fluid, collaborative effort from one point to the next. It's a project that we can all be proud of for years to come," says Dan McGill, CoreBrace Project Manager

Reaching an impressive milestone, TRP celebrates its opening of the first phase on September 15, 2020, with final flights continuing through September 14, 2020. On the morning of September 15, travelers walk in the new front doors while trade workers exit out the back for a seamless transition.

TRP is not an expansion or a remodel; rather, it is a completely new airport which provides the design team the full advantage, freedom, and ability to design a truly modern airport that is more sustainable and more efficient with a LEED Gold anticipated certification. Additional design benefits, which will be instantly recognized by passengers, come with the parallel configuration of the concourses to eliminate congestion and bottlenecks leading to faster incoming and outgoing flight capabilities.

TRP first phase includes the Central Terminal, South Concourse West, and the new parking garage. With this milestone reached, demolition of the existing airport begins concurrently with construction of South Concourse East.

North Concourse West is scheduled to celebrate its grand opening in October, 2020, while the second phase of TRP is scheduled to open in 2024/25.

"We send braces all over the world for many interesting projects, but it is always gratifying to be involved in a significant project right here in Utah," says Brandt Saxey.



Patricia Johnson Vice President, Marketing

Patricia Johnson is responsible for marketing, public relations, and community outreach for all SME Industries companies.



5789 West Wells Park Road, West Jordan, UT 84081 801.280.0701 • corebrace.com

Calendar

Calendar listings are provided as a free service to our readers. Information about upcoming events may be sent to brice@ slenterprise.com. The submission deadline is one week before publication. NOTE: Because of concerns with the coronavirus, events listed here may be postponed or canceled. Check with organizers to determine if individual events are taking place.

Sept. 21-Dec. 18

"Growing Your Business," a 14-week program offered by The Center for Entrepreneurship at the Huntsman School of Business at Utah State University. Participants will learn to rethink, relaunch and revive their companies; improve their livelihoods; and create jobs for others in their communities. Participants must be an owner or member of management in a business based in Utah that employs less than 500 employees and is seeking to grow their business within the state. Cost is \$99 for online text and learning materials. Details are at http://huntsman.usu. edu/gyb.

Sept. 22-23

Utah SHRM Virtual WECon (Work Elevated Conference), featuring education, professional development and practical takeaways of how to align human resource practices with business leaders' strategies. Event takes place online. Two-day full pass costs \$250. Individual sessions cost \$95. Details are at https://utah.shrm.org/conferences.

Sept. 22-24

2020 Utah Tourism Conference, a Utah Tourism Industry Association event. In-person watch party at the Salt Palace Convention Center, 100 S. West Temple, Salt Lake City (limited to 50 people) costs \$99. Watch parties in St. George, Ogden and Logan (limited to 50 people each) cost \$75. Virtual attendance cost is \$49. Details are at https://www.utahtourism.org/2019-utah-tourism-conference.

Sept. 22-24

FSMA-PCQI Certification Course, a Salt Lake Community College training event focusing on meeting the FDA's requirements for the Preventive Controls for Human Food regulation of the Food Safety Modernization Act. Discover how to develop a food safety plan, analyze hazards, and identify preventive controls. Training takes place online. Cost is \$849. Details are at http://www.slcc.edu/workforce/courses/index.aspx.

Sept. 22, 11 a.m.-1 p.m. "Crucial Conversations," a

Business Women's Forum event. Panelists are Jennifer Mayer-Glenn, director for University Neighborhood Partners; and Silvia Castro, executive director of the Suazo Business Center. Event takes place online via Zoom. Cost is \$20 for members, \$25 for nonmembers. Details are at slchamber.com.

Sept. 22, 11 a.m.-1 p.m.

"So You Want to Buy a Business," a Zions Bank Business Resource Center event that focuses on concrete steps that to take to ensure an entrepreneurial dream does not become a nightmare. Event takes place online. Free, but registration is required. Details are at utresources@zionsbank.com or call (801) 844-7900.

Sept. 22, 11:30 a.m.-1 p.m.

"Connecting in a Virtual World, Living with an Athena Mindset," part of the Ogden-Weber Chamber of Commerce Women Empowered Speaker Series. Speaker is Kimberli Green of America First Credit Union and 2020 Athena recipient. Event takes place online via Zoom. Details are at ogdenweberchamber.com.

Sept. 22, noon-1 p.m.

"How to Turn Your Brochure Website into a Sales Machine," a Small Business Development Center (SBDC) event. Location is the Orem/Provo SBDC at Utah Valley University. Details are at https://clients.utahsbdc.org/events.aspx.

Sept. 23, 8 a.m.-5 p.m.

"Lean Six Sigma: Yellow Belt," a Salt Lake Community College Employee Development workshop focused on the cost savings and personal benefit of eliminating waste through a step-by-step process to see and address problems. Location is Salt Lake Community College's Miller Campus in Sandy. Cost is \$300. Details at http://www.slcc.edu/workforce/courses/index.aspx.

Sept. 23, 9-10 a.m.

"U.S./Mexico Agreement: What It Means for Utah **Companies,"** presented by World Trade Center Utah (WTC Utah), in partnership with the Mexican Consulate in Salt Lake City. Miles Hansen, president and CEO of WTC Utah, will speak with Lydia Antonio, director general for North American affairs at the Ministry of Economy, and José Borjón, head consul of the consulate of Mexico in Salt Lake City, about the steps Mexico is taking to implement the new trade agreement and how bilateral trade affects the relationship with Utah and Mexico. Event takes place online. Registration can be completed at https://us02web.zoom.us/webinar/register/WN_IH_ul96dTraec2DENWvmBQ.

Sept. 23, 9 a.m.-noon

Second Annual Minority-Owned Business Workshop, presented by the Women's Business Center of Utah and the Procurement Technical Assistance Center for minority-owned businesses in need of assistance to start/grow their business, how to obtain financing and how to successfully contract with the government. Event takes place online. Free. Details are at wbcutah.org.

Sept. 23, 11 a.m.-noon

"Increase Your Revenue with Exporting Opportunities," presented by World Trade Center Utah and the Export-Import Bank of the United States. Participants will learn about open account credit terms and export risk and working capital loan guarantees, and receive updates about EXIM's COVID-19 measures to help U.S. exporters. Event takes place online. Free. Registration can be completed at bit.ly/3iel9DH. Details are at wtcutah.com.

Sept. 23, noon-1 p.m.

"Solve the Business Puzzle: Save Time and Schedule Your Social Media," a Women's Business Center of Utah event. Speaker is Lynn Smargis of Write For You. Event takes place online via Zoom. Free. Details are at wbcutah.org.

Sept. 23, 1-3 p.m.

"Winning Starts with Beginning," part of the three-part WeROC (Women Entrepreneurs Realizing Opportunities for Capital) Webinar Series presented by VentureCapital.Org prior to the Sept. 30 WeROC Conference. Free. Registration can be completed at Eventbrite.com.

Sept. 24, 8-10 a.m.

"Dear Competitor: Sorry We Took All the Funding," part of the Business Recovery Series presented by Davis Technical College, in partnership with Davis County and the Davis Chamber of Commerce. In-person and virtual classes are available. In-person class location is the Business Resource Center, 450 Simmons Way, Kaysville. Cost for the series is \$150. Cost for individual classes is \$25. Details are at http://davistech.edu/business-recovery.

Sept. 24, 9-10 a.m.

"Coffee With Clancy," a Women's Business Center of Utah event. Speaker is Clancy Stone, business advisor for the Northern Region of the Women's Business Center of Utah. Event takes place online. Free. Details are at wbcutah.org.

Sept. 24, 9-11 a.m.

M.A.C.H. Speed Networking, a Murray Area Chamber of Commerce event. Location is Murray Park Pavilion 1, 296 E. Murray Park Ave., Murray. Free (\$5 is refunded if you attend lunch immediately afterward also). Registration can be completed at Eventbrite.com.

Sept. 24, 10 a.m.

"Preparing for Forgiveness," a South Valley Chamber event. Speaker is Mark Abell, senior vice president and SBA division director for Hillcrest Bank, will discuss how to ensure you receive forgiveness for your SBA PPP loan. Event takes place online. Free. Registration can be completed at Eventbrite.com.

Sept. 24, 11:30 a.m.-1 p.m.

Networking Luncheon, a Murray Area Chamber of Commerce event featuring interviews with two chamber members and networking. Location is Murray Park Pavilion, 296 E. Murray Park Ave., Murray. Cost is \$15. Details are at murraychamber.org.

Sept. 24, 11 a.m.-1 p.m.

Business Success Academy Workshop, a Zions Bank Business Resource Center event that focuses on how to get the financing needed to launch or expand a business. Event takes place online. Free, but registration is required. Details are at utresources@zionsbank.com or call (801) 844-7900.

Sept. 24, 6-7 p.m.

Legal Clinic, a Small Business Development Center (SBDC) event. Location is the Orem/Provo SBDC at Utah Valley University. Details are at https://clients.utahsbdc.org/events.aspx.

Sept. 24, 6-7 p.m.

"Intellectual Properties" Clinic, a Small Business Development Center (SBDC) event. Location is the Orem/Provo SBDC at Utah Valley University. Details are at https://clients.utahsbdc.org/events.aspx.

Sept. 25, 8-9 a.m.

"WOW Women Training: Untangled Designs," a Women's Business Center of Utah event, in partnership with wowwomen.biz. Speaker is Debbie Drake of A Life Crafted. Event takes place online. Free. Details are at wbcutah.org.

Sept. 29, Oct. 1

"Diversity, Inclusion and Social Equity in Land Use," a ULI (Urban Land Institute) Utah event. Sept. 29, 9-10:30 a.m., is Session 1, titled "Past-Present-Future: Lessons We Can Learn from Our Industry's Past as We Build a More Equitable Future." Cost is \$5 for members, \$15 for nonmembers. Oct. 1, 8:30-10:30 a.m., is Session 2, titled "Inclusive Leadership: How the Best Leaders Build Diverse and Winning Teams." Event takes place online via Zoom. Cost is \$25 for privatesector members, \$20 for publicsector and YLG members; \$50 for private-sector nonmembers, \$40 for public-sector and YLG nonmembers (register for both sessions and receive Part 1 for free). Details are at https://utah.uli.org/ events-2.

Sept. 29, 11:30 a.m.-1 p.m.

"The Language of Humanity," part of the Ogden-Weber Chamber of Commerce Women Empowered Speaker Series. Speaker is Sara Vause, an instructor of English at Weber State University and co-director of the National Undergraduate Literature Conference held yearly at WSU. Event takes place online via Zoom. Details are at ogdenweberchamber.com.

Sept. 29, 11:30 a.m.-1 p.m.

Women in Business Luncheon, a South Valley Chamber event. Speaker Dr. Angela Trego will discuss "Squashing the Imposter Syndrome." Location is Juan Diego Catholic High School, 300 E. 11800 S., Draper. Cost is \$25. Registration can be completed at Eventbrite.com.

Sept. 30, 7:30-8:30 a.m.

Coffee Connection, a Holladay Chamber of Commerce event. Location is Kokopellis Koffee House, 3955 S. Highland Drive, Holladay. Details are at holladaychamber.com.

Sept. 30, 8 a.m.-5 p.m.

"Intermediate Excel," a
Salt Lake Community College
Employee Development Workshop focusing on organizing,
formatting and calculating data
using Microsoft Excel software.
This course builds upon "Intro to
Excel" concepts. Location is Salt
Lake Community College's Miller
Campus in Sandy. Cost is \$249.
Details are at http://www.slcc.edu/
workforce/courses/index.aspx.

Sept. 30, 8 a.m.-6:30 p.m. Fourth Annual WeROC

see CALENDAR page 17



We're seeing stars!



See our Google Reviews

Voted "Best Bank in Utah Valley 2020" by Utah Valley Magazine and The Daily Herald



UTAH COUNTY UPDATE SPONSORED BY CENTRAL BANK

HIGHLAND

A new city, but one with roots that go back 150 years

"... there will always be threats to face and things to fear. The way to combat fear within ourselves is with its opposite emotion — which is not calmness, or even courage. It's love." Arthur C. Brooks, "Love Is Medicine for Fear," The Atlantic, July 16, 2020

Interestingly enough when Trammell Crow, the founder of what was at one time the largest real estate management and development firm in the U.S., was asked many years ago what accounted for his success, the answer was love. (Joel Peterson speaking at the

University of Utah, Sept. 14, 2020).

Incorporated in 1977, Highland is a relatively new city. But our roots go back to 1869 when the first few settlers began to homestead here. Over 150 years later we are now approaching 20,000 residents.

As we've grown, we have managed to retain a community that residents want to stay in for a long time. Resident surveys over the past five years show that over 50 percent of us plan on staying in Highland for 20 years or more while another 25 percent plan on living here at least 10more years. They love living here.

What do Highlanders love about our community? It could be our 360 acres of open space, 23 parks comprising 97 acres, over 22 miles of trails, our fishing pond or our campground. It could also be our library with its delightful staff and great programs, the amazing Highland Arts Council, our talented Highland Children's Choir, brilliant Timpanogos Symphony Orchestra or excellent schools. Or maybe — just maybe — it could be our wonderful friends, neighbors and businesses

who take such good care of us.

Our businesses support the organizations and amenities listed above as well as provide valued services to our residents. The fact that a majority of our residents plan on living here a long time means that businesses

have the opportunity to build long-term relationships with customers who appreciate not only their products and services but also appreciate what the businesses do for Highland.

The Boyer Co. is developing a 120-acre parcel located south of Lone Peak

High School and north of the Murdock Canal Trail. Running east to west on the south side of the project will be collector road (Canal Boulevard) that connects North County Boulevard to Alpine Highway. This road, which has been contemplated for over 40 years, is currently under construction and will be completed by the end of this year. It will benefit residents of all communities in the area. By 2040, this road will, on an annual basis, reduce vehicle miles traveled by 1.8 million miles and cut carbon emissions by over 600,000 metric tons.

Boyer has earmarked 7.5 acres of land at the intersection of North County Boulevard and Canal Boulevard for commercial development (retail, office, restaurants, etc.). For the right businesses, this will be a great opportunity to serve our existing residents plus those who move into the 699 new homes which will be part of this development. Talk to Boyer early, as this promises to be a very productive piece of real estate.

Current plans for the residential units call for about 200 units a year to be built over the next three years.

Within a mile of the development are three golf courses and the Mt. Timpanogos Temple. American Fork Canyon is only minutes away while the Murdock Canal Trail is adjacent to the development as well as the 73-acre Highland Glen Park and Lone Peak High School.

Next year, Patterson will be completing a seven-unit flex office development on Highland Boulevard, north of Timpanogos Highway. This will consist of seven units that range in size from about 1,900 square feet to 3,300 square feet. These will be ideal for service businesses which need parts storage or other firms that need both office and storage space.

A third opportunity for businesses in the coming year will be 23,000 square feet of retail and commercial office space located on Alpine Highway south of Timpanogos Highway. The office space will be finished with shared conference rooms, commons areas, balconies and kitchen space.

The office space will be part of a mixed-use development called Apple Creek that will include 42 residential units — a mix of single-family homes, twin homes and townhomes. Once the development is completed, there will be over 350 townhomes and mansion homes within walking distance in the town center area.

While Highland is considered a bedroom community, our businesses do very well compared to their peers (typically they are in the top quartile for like businesses in the area). Macey's, Meiers Meats and Fine Foods, Ace Hardware, CVS, Bank of American Fork, UCCU, Alpine Credit Union, FiiZ, Burt Brothers, multiple dental offices, QuickQuack and others provide great service to our com-

munity and are compensated with a strong loyal customer base. Highland is also home to the first Blue Lemon and other restaurants such as Pique Thai, Pizza Pie Cafe and China Wok. That said, one of the most common requests I get as mayor is for more dining establishments.

Highland currently has about 20,000 residents and will reach around 25,000 at build-out in a few years. Businesses in Highland typically draw from Alpine (population 10,000) and Cedar Hills (population 10,000) as well as parts of American Fork.

Our city property tax rate is the second-lowest in north Utah County by the barest of margins. Our utility fees are slightly below average.

I regularly hear from businesses and developers how much they appreciate our staff's responsiveness and professionalism. I hope some of you will share this same experience.

One of the things I very much appreciate about Highland and our neighboring cities is the compassion and kindness that abounds, among both the residents and businesses. I hope in these interesting times that all of us follow the counsel of authors Arthur Brooks and Trammell Crow and counter fear with love. If we love what we do, who we work with, our families and neighbors, and love having a positive impact in our communities, there really is nothing that can't be accomplished over time.

Rod Mann is the mayor of Highland. He previously served four years as a member of city council. He worked in technology for over 35 years and was a co-founder of two software companies and an early member of two other startups. He now helps his wife with her business ventures. They have four children and 10 grandchildren who are spread all over the globe.





New developments going up in Highland include the Patterson Business Warehouse (left), being developed by Patterson Corp., and Boyer Co.'s Apple Creek office complex (right).



2020 SMALL BUSINESS WEEK



A message from the SBA Utah District director



Marla Trollan

Director
SBA Utah District

The Small Business Administration Utah District Office has named its 2020 National Small Business Week Award winners. These small businesses represent various categories from across the state, as well as resource partners who have contributed to the success of small businesses in Utah. National Small Business Week may be later this year, but we would be remiss if we didn't recognize this great group of entrepreneurs.

Join us in congratulating them as we celebrate during SBA National Small Business Week. A National Small Business Award is one of the nation's highest honors for small-business achievement.

These winners represent the best of Utah's approximately 280,000 small businesses and the supporters who help them start, grow and succeed. Utah is a national leader in entrepreneurship and innovation and we are extremely proud to honor these small-business winners.

The Utah SBA 2020 Small Business Persons of the Year Award will be presented to K-9 Sport Sack, owned by Joseph and Jen Watson of Orem. K-9 Sport Sack is a growing business that manufactures backpacks for dogs so they can accompany their owners just about anywhere, from trail to airport, safely and comfortably.

This annual award recognizes the hard work, dedication and community investment that is required of America's most successful small-business owners. K-9 Sport Sack will also join other small businesses from across the country in a national virtual ceremony Sept. 22 where the announcement of the National Small Business Person of the Year will be made.

For more than 50 years, National Small Business Week has served as our nation's salute to small-business owners, who create two out of every three new jobs for Americans. Small businesses represent 99.3 percent of all businesses in Utah and create almost 30,000 new jobs per year. The Utah District is No. 1 in the nation in SBA lending per capita and contributed over \$1 billion to Utah's economy last year.

For more information on SBA's programs and services, please visit www.sba.com, and remember to follow us on Twitter: @sba_utah and @sbarockymtn.

Sincerely,

Marla Trollan

Director

SBA Utah District Office





2020 SMALL BUSINESS WEEK AWARDS SBA UTAH DISTRICT



2020 Utah Small Business Persons of the Year



Jen Watson



Joseph Watson

Joseph and Jen Watson **K9 Sport Sack**

Joseph and Jen Watson of K9 Sport Sack in Orem have been selected as the 2020 Small Business Week Utah Small Business Persons of the Year. The couple will represent Utah in the national competition during Small Business Week, Sept. 22-24, and will participate in the virtual national ceremony on Sept. 22, as well as the Utah recognition virtual ceremony on Sept. 24.

Since launching their business in 2015, the Watsons have made a global impact on the pet industry, shifting the way people incorporate pets into their modern lives. They originally designed a front-facing dog backpack for their then-puppy Daisy, whom they rescued from a dumpster. The resulting design morphed into a light-weight carrier that has grown in popularity internationally. The carrier allows people to carry their pets on public transportation and enjoy everyday activities regardless of the pet's age or ability.

K-9 Sport Sack has grown exponentially each year since its inception and throughout, the Watsons have stayed true to their "no dog left behind" mission. The company has supported numerous animal rescue organizations as well as homeless and disabled pets, while using social media and their considerable online following to support those efforts.

Most recently the Watsons have worked with the SBA to secure funding through the Paycheck Protection Program to help keep their employees paid and working through the coronavirus pandemic. They also applied for SBA loans through the 7(a) Loan Program.

2020 Utah District and Region VIII Exporter of the Year



Natalie Kaddas



Kaddas Enterprises of Salt Lake City has been selected the 2020 SBA Small Business Week Utah Exporter of the Year as well as the Region VIII Exporter of the Year. Natalie Kaddas is the company's president and CEO.

Since 1966, Kaddas Enterprises has been a leader in thermoform plastic manufacturing. The company utilizes highquality materials and innovative design to develop products and solutions for a wide variety of industries, including medical, transportation and utilities. Kaddas also manufactures polymer parts for the aviation industry. Kaddas has been providing full-service engineering from consultation and drafting through prototype creation and final production, while maintaining its dedication to sustainable business practices for the past 50 years.

"We wanted to grow, but we needed more space and also wanted to start exporting," said Kaddas. So, the company applied and secured a \$1 million SBA 504 loan to buy a bigger facility and also applied for and received STEP grants from 2015 to 2019 to help make show its products at international trade shows where the company could network and find clients.

"Our partners in specific regions have helped us to understand cultural differences and negotiate any importing, shipping or payment problems," Kaddas said. "This has been extremely helpful. We have also developed a network of support in the areas we have travelled to during trade missions. In addition, we rely on the expertise of the SBA, U.S. Commercial Services, World Trade Center Utah and other world trade associations to help navigate any challenges that arise," Kaddas said.

Utah and Region VIII Women's Business Center of the Year





Women's Business Center of Utah

The mission of the Women's Business Center of Utah is to help Utah women build confidence, create opportunities and experience success in business ownership.

For more information about the free services provided, visit https://wbcutah.org/ or email info@wbcutah.org.



2020 SMALL BUSINESS WEEK AWARDS



2020 Utah SBA District Office Award



Gabe Reid

Gabe Reid PureEnviro Management LLC Spanish ForK

PureEnviro Management LLC, owned by Gabe Reid, is the winner of the 2020 SBA National Small Business Week Utah District Office Award. PureEnviro is a construction management and environmental services company based in Spanish Fork.

PureEnviro Management is a Small Business Administration certified 8(a) company with a second office in American Samoa. The company has completed projects for the Federal Aviation Administration, the Department of Defense and the U.S. Forest Service, among others.

Reid founded the business in 2017 as a small environmental consulting business. Since then the business has grown by 300 percent and has added general construction to its services.

PureEnviro also uses its influence and technologies as a vehicle to do good for others. "We live by the core value that great businesses are built on relationships, not projects. We consider our clients family and are always pushing for innovation to provide the best for solution for them," Reid said. Reid also founded the nonprofit organization A Widow's Wish to help provide something special to someone who has lost a loved one. The foundation accepts anonymous nominations to help widows with their needs.

Reid, known as "Uncle Gabe" to many, also played football at the highest levels, starting out young and then attending and playing for Brigham Young University. He signed with the Chicago Bears, where he played tight end for four years and played in a Super Bowl.

2020 SBA Utah Region 8(a) Graduate of the Year



Stephanie Loud



Mountain West Precast of Brigham City has been selected as the 2020 Small Business Administration Utah Region 8(a) Graduate of the Year. The company, owned by Stephanie Loud, provides concrete products and services to both civil and government restoration projects. The company repairs and replaces concrete installations such as failing pavement, hill-sides, shorelines and bridges.

Loud started the busines in 2002 with a partner. With her background in marketing, she came in initially to help market the new company. In 2005, Loud became the sole owner of the business. As a woman-owned business in a man-dominated industry — the only one in Utah and one of only a few in the country — Loud said Mountain West had a difficult time initially getting contractors to take them seriously. "It was a slow process," she said.

Loud's knowledge of the precast industry evolved after she joined the National Precast Concrete Association. She networked through the NPCA, got involved with precast plant owners around the country and their mentorship has helped her succeed.

Loud completed the Small Business Administration Emerging Leaders Program, which she said proved to be very insightful. She found it so helpful that she is currently back in college again and will complete her MBA at BYU. According to Loud, the skills and concepts taught in the Emerging Leaders program were so valuable, she knew she wanted to pursue a deeper understanding of business education. She credits her MBA totally to the Emerging Leaders Program.

Utah Small Business Development Center of the Year



Salt Lake Small Business Development Center

The Utah Small Business Development Centers have training, tools and access to consultants to help business owners succeed in starting, growing and transitioning their businesses. For more information about the free services provided, visit https://utahsbdc.org/, where you can register for services online.



FOR A BANK THAT REALLY UNDERSTANDS BUSINESS Zions Bank is for you.

If banking were all about numbers, Zions Bank would be just another bank. But to us, banking is obviously much more than that. Because behind every single number are real business owners who were able to keep their doors open thanks to their recent Paycheck Protection Program Loan. And for The Red Iguana,

it's been one heck of a story. We believe that offering this level of attention doesn't just make good financial sense — but it's a smarter way for us to help our clients make better business decisions. The numbers don't lie. And the real truth is, we're ready to keep doing it. Like we've done in the past. And how we will in the future.

We're thankful to businesses and others that are a daily inspiration to us.

Visit: www.zionsbank.com/stories to see the full story.

ZIONS BANK

Succeeding in Your Business

Some thoughts on the desecration of public monuments

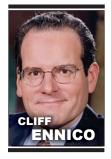
Like many Americans, I have viewed with dismay and confusion the systematic and wanton destruction of statues and monuments honoring people I was taught in my youth to view as "great Americans."

In a city just down the road from me, a mob pulled down a statue of Christopher Columbus that had stood in a vest-pocket park of the same name for over 100 years — this over the vehement objection of the city's Italian American community who hosted an annual parade on Columbus Day centered around the park.

Why? Because Columbus was allegedly cruel to Native Americans.

OK, before I start getting hate mail, I get the whole thing about statues honoring the Confederacy and the "lost cause" of the Civil War. I get it because I know the history of these statues: They were erected in the late 1800s and early 1900s not so much to celebrate fallen heroes as the end of Reconstruction and the restoration of African American servitude under Jim Crow. I have no problem with those statues being removed and placed in a museum or somewhere private

where they can be used as teaching tools to remind people of what really happened in the post-Reconstruction South.



I have problem, however, with those statues - many of which are quite beautiful and moving as a tribute to all

people who die for lost causes being wantonly destroyed.

And I have a huge problem with tearing down statues and monuments that were intended to honor positive achievements made by individuals, some of whose actions or opinions, while contrary to our current worldview, were actually fairly commonplace during their lifetimes.

For example, recent teardowns have included monuments devoted to Woodrow Wilson, Kate Smith, Teddy Roosevelt and Ulysses S. Grant.

It doesn't look like Wilson had a high opinion of African Americans. But he led America through its first war fought on foreign soil. He presented his Fourteen Points at the Versailles peace conference in 1919 and

fought hard the rest of his life for a League of Nations that would put an end to all war — so hard he suffered a stroke that effectively ended his presidency.

Kate Smith recorded a couple of songs (as did many other artists) with lyrics based on black stereotypes, but she spent most of her life promoting "God Bless America," a patriotic song written by a Russian Jewish immigrant many people (including yours truly) believe would make a better national anthem than "The Star-Spangled Banner" or John Lennon's "Imagine." How can you have a national anthem with the lyric "imagine there's no countries?"

In New York City, they're fighting to take down a statue in front of the American Museum of Natural History featuring Teddy Roosevelt on horseback, flanked by representations of an African American and a Native American. There is absolutely no evidence that Roosevelt was a racist; he was a close friend of Booker T. Washington and, as a South Dakota rancher, was intimately friendly with local Native American tribal leaders. There's good evidence the statue, erected by progressive New Yorkers, was intended to symbolize his support of nonwhite races.

And Ulysses S. Grant? OK, he smoked and drank too much, but he led the Union Army that defeated the Confederacy and, as president, sponsored the Civil Rights Act. Given the abominable way history is taught in schools, I can only suspect the San Francisco mob who pulled that statue down thought he was a Confederate general.

People are complicated, and only an infant looks at people as either entirely good or entirely bad. If we erect statues to honor only perfect people, then we will not erect statues of anyone. Not even the saints led perfect lives, as the most honest of them (such as St. Augustine) acknowledged.

Speaking of saints, anyone looking for a precedent in this world of icon-bashing should read Catherine Nixey's book The Darkening Age: The Christian Destruction of the Classical World. After the Edict of Theodosius established Christianity as the state religion of the Roman Empire in 383 A.D., monks and other Christian zealots went on a rampage of epic portions, destroying and defacing statues of pagan (meaning non-Christian) deities, mythical figures, Roman emperors

and anyone who didn't fit into the Christian worldview - one of the greatest destructions of art in human history - which helped launch the 1,000-year Dark Ages of violence, savagery, intolerance and oppression.

Sometimes the pagans fought back, and some of the foul-smelling, violent, oftendrunk Christians who were killed in street brawls were later venerated as saints. Ironically, their statues now stand in churches throughout the world.

If you have ever visited a museum of ancient art and wondered why most of the statues are defaced in some way (cutting off noses was especially popular, as ancient people viewed statues as being partly alive and removing their noses symbolically deprived them of breath and, therefore, life), you now know why.

People who are ignorant of history are doomed to repeat it (George Santayana), and the most effective way to destroy people is to deny and obliterate their own understanding of their history (George Orwell).

As John Lennon once sang, "You say you want a revolution/ ... But when you talk about destruction/ Don't you know that you can count me out."

Cliff Ennico (crennico@gmail. com) is a syndicated columnist, author and former host of the PBS television series "Money Hunt."

COPYRIGHT 2020 CLIFFORD R. ENNICO DISTRIBUTED BY CREATORS.COM



Custom Framing Design
Delivery + Install **Custom Mirrors** Framed Art Ready Made Frames Photo Frames Printing Art Sourcing

www.framingestablishment.com



CALENDAR

from page 9

(Women Entrepreneurs Realizing Opportunities for Capital), a VentureCapital.Org event for woman-owned businesses and focusing on raising funds and overcoming issues. Event features keynote presentations, workshop panels and the WeROC Deal Forum. Keynote speakers are Judy Robinett, author of Crack the Funding Code: How Investors Think and What They Need to Hear to Fund Your Startup; and Sheryl Grant, mentor, speaker, networking expert and social entrepreneur. Location is The Slopes EVNTS Center, 14216 Bangerter Parkway, Draper. Registration can be completed at Eventbrite.com.

Sept. 30, noon-1 p.m.

Virtual Lunch & Learn: "Using Canva for Quick and Easy Graphic Design," a Park City Chamber/Bureau event for members only. Event takes place online. Details are at https://www.visitparkcity.com/members/chamber-bureau-events/resp/.

Sept. 30, 2-3:30 p.m.

"Basic Fundamentals of SEO for Your Small Business," a Small Business Development Center (SBDC) event. Location is the Orem/Provo SBDC at Utah Valley University. Details are at https://clients.utahsbdc.org/events.aspx.

Oct. 1, 7:30-9 a.m.

Morning Speaker Series, an Ogden-Weber Chamber of Commerce event. Location is Weber Center, 2380 Washington Blvd,, Ogden. Free for chamber members and first-time guests. Details are at ogdenweberchamber.com.

Oct. 1, 6-8 p.m.

"Start Smart," a Small Business Development Center (SBDC) event. Location is the Orem/Provo SBDC at Utah Valley University. Details are at https://clients.utahsbdc.org/events.aspx.

Oct. 2, 8-9 a.m.

"WOW Women Training:
Design Basics: Line and Color
Concepts," a Women's Business
Center of Utah event, in partnership with wowwomen.biz.
Speaker Elizabeth Vaughn will
teach how simple lines and color
choices can benefit any design.
Event takes place online. Free.
Details are at wbcutah.org.

Oct. 6, 8 a.m.-5 p.m.

Utah Rural Summit, hosted at Southern Utah University's Utah Center for Rural Life. Location is SUU's Hunter Conference Center, 351 W. University Blvd., Cedar City. Cost is \$150. Registration can be completed at Eventbrite. com.

Oct. 6, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon, a Davis Chamber of Commerce event. Location is Business Resource Center, 450 Simmons Way, Kaysville. Free. No RSVP required. Details are at davischamberofcommerce.com.

Oct. 6, 11:30 a.m.-1 p.m.

"Investment & Finance," part of the Ogden-Weber Chamber of Commerce Women Empowered Speaker Series. Speaker is Michael Anaya. Event takes place online via Zoom. Details are at ogdenweberchamber.com

Oct. 6, 1-4 p.m.

Davis Technical College Virtual Job Fair. Free for jobseekers, \$125 for employers. Details are at http://davistech.edu/career-fair.

Oct. 6, 6:30-8 p.m.

WordPress Workshop, a Small Business Development Center (SBDC) event that takes place online. Details are at https://clients.utahsbdc.org/events.aspx.

Oct. 7, 3:30-5 p.m.

"Business Connections and Bowling," a ChamberWest event. Location is All-Star Bowling & Entertainment, 1776 W. 7800 S., West Jordan. Cost is \$15 for members, \$20 for nonmembers. Details are at chamberwest.com.

Oct. 8, 8-10 a.m.

"Dear Competitor: They are All Following Us On Social Media," part of the Business Recovery Series presented by Davis Technical College, in partnership with Davis County and the Davis Chamber of Commerce. In-person and virtual classes are available. In-person class location is the Business Resource Center, 450 Simmons Way, Kaysville. Cost for the series is \$150. Cost for individual classes is \$25. Details are at http://davistech.edu/business-recovery.

Oct. 8, 11:30 a.m.-1 p.m.

"Witches, Werewolves and Women in Business" October Luncheon, a Davis Chamber of Commerce Women in Business event. Location is Lagoon, 375 N. Lagoon Drive, Farmington. Cost is \$20 for members, \$30 for guests. Details are at davischamberofcommerce.com.

Oct. 8, 4-6 p.m.

After Hours, an ACG (Association for Corporate Growth) Utah event. Location is Sugarhouse Park, 1330 E. 2100

S., Hidden Grove Pavilion, Salt Lake City. Free for ACG members, \$10 for nonmembers. Details are available by contacting Linda Blake at linda@acgutah.org or (801) 359-8613.

Oct. 8, 6-8 p.m.

"Business Essentials," a Small Business Development Center (SBDC) event that takes place online. Details are at https://clients.utahsbdc.org/events.aspx.

Oct. 9, 7:45-9 a.m.

Women in Business Networking, an Ogden-Weber Chamber of Commerce event. Location to be announced. Free for WIB members. Details are at ogdenweberchamber.com.

Oct. 9, 8 a.m.-noon

"In the Beginning: Everything Starts with the Word," a Salt Lake Chamber event that is the final seminar in the chamber's series "Mastering Media Management." Speaker is William Nixon. Location is the Salt Lake Chamber, 175 E. 400 S., Suite 600, Salt Lake City. Cost is \$99 for members, \$149 for nonmembers. Details are at slchamber.com.

Oct. 9, 8-9 a.m.

"WOW Women Training: How You Show Up is Half the Battle: Strengthening Your Business Leadership Skills," a Women's Business Center of Utah event, in partnership with wowwomen.biz. Speaker is Heather Gilmartin Adams. Event takes place online. Free. Details are at wbcutah.org.

Oct. 9, 8:30 a.m.-1 p.m.

Business & Economic Summit and Training (BEST), a Davis Chamber of Commerce event. Details to be announced.

Oct. 13, 8 a.m.-4 p.m.

"Emotional Intelligence," part of the Salt Lake Community Frontline Leader College Workshop Series and focusing on identifying the components of emotional intelligence, exploring strategies to increase awareness of emotions, developing the ability to manage your emotions, and improving social skills. Location is Salt Lake Community College's Miller Campus in Sandy. Cost is \$250. Details are at http:// www.slcc.edu/workforce/courses/ index.aspx.

Oct. 14, 7:30-11 a.m.

"Teamwork," part of the Fall 2020 Leadership Series presented by Davis Technical College's employer and continuing education team and Ames Leadership Institute and continuing through Jan. 27. Location is the Davis Technical College, Simmons Building, 450 Simmons Way, Kaysville. Cost is \$175 per class (Custom Fit cost is \$88), \$600 for a bundle of four classes (Custom Fit cost is \$300). Details are at davischamberofcommerce.com.

Oct. 14, 10-11 a.m.

"Sell Online This Holiday Season with E-Commerce Tools," a Google training offered by the Women's Business Center of Utah. Event takes place online. Free. Details are at wbcutah.org.

Oct. 14, 5-7 p.m.

Business After Hours, an Ogden-Weber Chamber of Commerce event. Location is Snowbasin Resort, Earl's Lodge, 3925 Snow Basin Road, Ogden. Free for chamber members and first-time guests, \$10 for nonmembers. Details are at ogdenweberchamber.com.

Oct. 15, 11:30 a.m.-1 p.m.

Chamber Luncheon, a Davis Chamber of Commerce event. Location is the Weber State University Davis Campus in Layton. Cost is \$20 for members, \$30 for nonmembers. Details are at davischamberorcommerce. com.

Oct. 15, 2-6 p.m.

Job Fair, a ChamberWest event. Location is Granger High School, 3580 S. 3600 W., West Valley City. Details are at chamberwest.com.

Oct. 20, 8 a.m.-4 p.m.

"Emotional Intelligence," part of the Salt Lake Community College Frontline Leader

see CALENDAR page 18

Every day is a great day . . .

MMMM...
Mondays!

TASTY
Tuesdays!

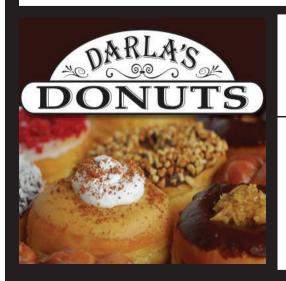
WOW
Wednesdays!

TWISTY
Thursdays!

FRITTER Fridays!

SPRINKLES
Saturdays!





Donuts Brownies Fritters

Turnovers Muffins

Family Owned & Operated

2278 So. Redwood Road 801-975-6381

M-F 5:00 am - 2:30 pm & Sat. 7:00 am - noon

with Darla's Donuts!

CALENDAR

from page 17

Workshop Series and focusing on identifying the components of emotional intelligence, exploring strategies to increase awareness of emotions, developing the ability to manage your emotions, and improving social skills. Location is Salt Lake Community College's Westpointe Campus in Salt Lake City. Cost is \$250. Details are at http://www.slcc.edu/workforce/ courses/index.aspx.

Oct. 20, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon, a Davis Chamber of Commerce event. Location is Business Resource Center, 450 Simmons Way, Kaysville. Free. No RSVP required. Details are at davischamberofcommerce.com.

Oct. 21, 3:30-5 p.m.

"Business Connections and **Bowling,"** a ChamberWest event. Location is All-Star Bowling & Entertainment, 3601 S. 2700 W., Valley Fair Mall, West Valley City. Cost is \$15 for members, \$20 for nonmembers. Details are at chamberwest.com.

Oct. 22, 8-10 a.m.

"Dear Competitor: Our Social Media Spend Makes Cents," part of the Business Recovery Series presented by Davis Technical College, in partnership with Davis County and the Davis Chamber of Commerce. In-person and virtual classes are available. In-person class location is the Business Resource Center, 450 Simmons Way, Kaysville. Cost for the series is \$150. Cost for individual classes is \$25. Details are at http://davistech.edu/ business-recovery.

Oct. 26, 8 a.m.-5 p.m.

Utah Economic & Energy Summit, presented by the Utah Governor's Office of Energy Development, Governor's Office of Economic Development, World Trade Center Utah and the Salt Lake Chamber. The 14th Annual Utah Economic Summit was originally scheduled for June 18. The Ninth Annual Governor's Energy Summit was originally scheduled for May 18, then postponed until Oct. 21. Activities include morning and lunchtime plenary sessions, awards presentations, and morning and afternoon breakout

sessions in three tracks: economic development, energy and global trade. Event also will highlight Gov. Gary Herbert's economic and energy accomplishments since 2009. Location is Grand America Hotel, 555 S. Main St., Salt Lake City. Cost is \$180. Imperial Ballroom registration is \$159. Early-bird virtual admission is \$79. Details are at https:// utaheconomicsummit.com/.

Oct. 27, 11:30 a.m.-1 p.m.

Women in Business Luncheon, an Ogden-Weber Chamber of Commerce event. Location is The Monarch, 455 25th St., Ogden. Cost is \$20 for WIB members and first-time guests, \$30 for nonmembers. Details are at ogdenweberchamber.com.

Oct. 28, 7:30-11 a.m.

"Culture Development," part of the Fall 2020 Leadership Series presented by Davis Technical College's employer and continuing education team and Ames Leadership Institute and continuing through Jan. 27. Location is the Davis Technical College, Simmons Building, 450 Simmons Way, Kaysville. Cost is \$175 per class (Custom Fit cost is \$88), \$600 for a bundle of four classes (Custom Fit cost is \$300). Details are at davischamberofcommerce.com.

Oct. 28-Dec. 16, 8 a.m.-noon

"Lean Six Sigma: Green Belt," a Salt Lake Community College Employee Development Workshop focused on methodologies for waste reduction and process improvement skills, and applying problem-solving and quantifiable tools through Lean Six Sigma strategies. Location is Salt Lake Community College's Miller Campus in Sandy. Cost is \$1,495. Details at http://www. slcc.edu/workforce/courses/ index.aspx.

Oct. 28, 7:30-8:30 a.m. Coffee Connection, a Holladay Chamber of Commerce event. Location is Coffee & Cocoa, 6556 S. 3000 E., Holladay. Details are at holladaychamber.

Oct. 28, 8-10 a.m.

"Employment Law Lessons from the Headlines," an Employers Council event that is part of the five-part Legal Breakfast Briefing Series. Cost is \$99 for members, \$150 for nonmembers. Details are at employerscouncil.org.

Oct. 28, noon-1:30 p.m.

"Solve the Business Puzzle," a Women's Business Center of Utah event. Event takes place

see CALENDAR next page

WILLIAMS

from page 1

for the U.S. defense industry and aftermarket services to its commercial and defense customers. The engines are primarily used in cruise missiles, drones and small jet aircraft. Its largest market is turbofan engines for general aviation, where Williams offers products providing 1,000 to 3,600 pounds of thrust.

Founded in 1955, the privately held company operates research and development and repair and overhaul out of its headquarters in Pontiac, Michigan. It has additional locations near Ogden Hinckley Airport, where it has more than 500 workers, and Walled Lake, Michigan. The fire occurred in Guaymas, Mexico, near Mexico City.

The new Ogden project is expected to result in new wages of \$91.3 million over seven years and new state tax revenue of \$34 million during that time. The new jobs are expected to pay an average of \$54,000.

"Utah's strong local workforce combined with GOED's innovative and collaborative policies make Weber County an excellent place to manufacture jet engines, and we're very pleased to be able to strengthen the U.S. industrial base while creating high-quality jobs in Ogden," Gregg Williams, chairman, president and CEO of Williams International, said in a prepared statement.

The company received an incentive from the state in 2004, tied to the creation of 156 jobs when it had about 300 workers in Ogden. Wadsworth said it is "great to have, 15-16 years later, an opportunity to help the company grow, and they've been a tremendous partner the past 15-16 years."

"This is a terrific asset," said

Carine Clark, the GOED board chair. "This is a terrific business to be added to our community, especially in Ogden. ... [It's] unfortunate what happened in Mexico, but it's a great opportunity for us to show what we can do for them."

Theresa Foxley, president and CEO of the Economic Development Corporation of Utah, said the Williams project is a "terrific win," adding that the company has "a storied history in the state."

"It's the continuation of the expansion of aerospace in this region, and it's fairly significant because of the types of jobs that it is, and it isalso I helping us in the redevelopment of the airport," Tom Christopulos, director of community and economic development for Ogden City, told the board.

"We're very committed to the community and the expansion and think it will be very good for everybody," said Gary Schopa, the company's senior vice president and chief financial officer.

"As one of our largest employers and a key business in our aerospace and defense industry cluster, we are excited that Williams International chose to expand its footprint in Ogden," Ogden Mayor Mike Caldwell said in a prepared statement. "This project will bring more quality, high-paying jobs to our community and support the city's efforts to develop Ogden Airport as a regional center for the aerospace and defense industry."

"Williams International currently has 500 employees in its Ogden facility, and we're excited for them to add another 300," Val Hale, GOED's executive director, said in a prepared statement. "The company has experienced tremendous growth over the years, and we look forward to seeing its continued success."

UPDATES

from page 1

Oct. 20, 8:30 a.m.-12:30 p.m.

"Unemployment Insurance Essentials-Utah," an Employers Council event.

Oct. 27, 8:30 a.m.-4 p.m.

"Legal Issues in Managing **Employees for Governments** and Special Districts," an Employers Council event.

Oct. 27, 10-11 a.m.

"The Art of Negotiation," West Jordan Chamber of Commerce event at West Jordan Chamber.

Nov. 3, 8:30 a.m.-noon

"Performance Management Essentials," an Employers Council event.

Nov. 5, 8:30 a.m.-12:30 p.m.

"Family and Medical Leave Act Essentials," an Employers Council event.

Nov. 12, 8:30 a.m.-10:30 a.m.

Difficult Employees: Briefing for Managers and Supervisors," an Employers Council event.

Nov. 17, 8:30 a.m.-10:30 a.m.

"Unemployment Insurance in Utah: Appeal Hearing Workshop," an Employers Council event at the Employers Council's Utah office in Salt Lake

POSTPONEMENTS

Business After Hours, a Salt Lake Chamber event, originally scheduled for March 19 and later rescheduled for Sept. 17 at the Utah Museum of Contemporary Art in Salt Lake City, has been rescheduled for spring 2021.

2020 Utah **Tourism** Conference, a Utah Tourism Industry Association event taking place Sept. 22-24, will have an in-person watch party at the Salt Palace Convention Center, 100 S. West Temple, Salt Lake City (limited to 50 people) costs \$99. Watch parties in St. George, Ogden and Logan (limited to 50 people each) cost \$75. Virtual attendance cost is \$49. Details are at https:// www.utahtourism.org/2019-utahtourism-conference.

Annual Fall **Business** Conference, a ChamberWest event originally scheduled for Sept. 16, will take place Nov. 13, 7:15 a.m.-3 p.m., at the Utah Cultural Celebration Center, 1355 W. 3100 S., West Valley City. Details are at chamberwest.com.

"We Are Utah" Manufacturers Expo, a Utah Manufacturers Association event scheduled for Sept. 23, 1-8 p.m., at Mountain America Expo Center in Sandy, has been postponed until March 2021.

South Jordan Business and Entrepreneurial Summit and Expo, a South Jordan Chamber of Commerce event originally scheduled for April 29 and later rescheduled for Sept. 10 at the Karen Gail Miller Conference Center in

Sandy, has been postponed until a date to be determined.

Business to Business Expo, a Davis Chamber of Commerce event originally scheduled for Aug. 27 at the Davis Conference Center in Layton, has been postponed until April 2021.

Utah Economic & Energy Summit is scheduled for Oct. 26, 8 a.m.-5 p.m. It is presented by the Utah Governor's Office of Energy Development, Governor's Office of Economic Development, World Trade Center Utah and the Salt Lake Chamber. The 14th Annual Utah Economic Summit was originally scheduled for June 18. The Ninth Annual Governor's Energy Summit was originally scheduled for May 18, then postponed until Oct. 21. Activities include morning and lunchtime plenary sessions, awards presentations, and morning and afternoon breakout sessions in three tracks: economic development, energy and global trade. Event also will highlight Gov. Gary Herbert's economic and energy accomplishments since 2009. Location is Grand America Hotel, 555 S. Main St., Salt Lake City. Cost is \$180. Imperial Ballroom registration is \$159. Early-bird virtual admission is \$79. Details are at https://utaheconomicsummit.

Utah Veteran Business Conference 2020, a Utah Veteran Owned Business Partnership event originally scheduled for May 8 at Salt Lake Community College's Miller Campus in Sandy, has been postponed until a date to be determined.

mReal Estate



Revolutionizing Real Estate!

No matter what you are looking for, I can help you find it!

Why Brandon?

- Real-time notification of new listings and price changes.
- One-stop-shop access to ALL agent listings on one convenient website.
- Online access to large photos, home tours and maps that include Google® Street View.
- Prompt service and support to help you find that "just right" property.



Start your search today at: SoldByWixom.com

CHAMBER

from page 1

community has a critical role and responsibility, and over the coming year, you will have many opportunities to lock arms with us at the chamber in this effort."

The chamber's incoming board chairman, Craig Wagstaff of Dominion Energy, encouraged businesses to work for change "that appropriately reflects the dynamic culture of Utah and continues to open opportunities for everyone."

"I know that many of you value diversity and inclusion and embrace differences focusing on employees and their feelings and their sense of belonging in your workplaces," he said. "But we also appreciate and we want to capitalize on what you've been doing for the community, and we want to get that synergy and work together to make our community a better place to have diversity and inclusion as we move forward."

During the past few months, the chamber has listened to members and the community "in order to better understand what the current issues are and how we can best make a difference in this area," Wagstaff said.

Initially, the initiative will focus on having the board listen to more diverse voices, provide educational opportunities for members, and act as a powerful voice in community, he said.

"We together will work closely as partners to make a real

difference, to make our state a more welcoming and inclusive place, and ensure our state is a place that businesses can recruit and maintain the best talent," Wagstaff said.

The chamber already has convened a series of lunch discussions on the topic and will expand those to the broader community. It also will form a diversity council to create "a belonging toolkit" for businesses to use. The council also will advise the board to "make sure that we are more intentional, more thoughtful and more inclusive in all of our work," Wagstaff said.

"Our goal is not just to check a box here," he told the crowd inperson and online. "Our goal is to really make a difference in the community, and I look forward to working with all of you as we work together to do this."

The new effort comes in the midst of "a year that will not be soon forgotten," Miller said, listing ways the chamber has worked to mitigate the economic consequences of the COVID-19 pandemic and begun to plan for recovery. They include establishing the "Utah Leads Together" statewide plan of action, creating a grant program for rural and minority-owned businesses that "literally kept doors open for local businesses across the state while they awaited PPP loans and other federal assistance," the Stay Safe to State Open businesspledge program, and forming the Roadmap to Recovery coalition of business leaders setting markers for companies to follow on the road to economic prosperity.

"I believe that it is imperative for the business community to collect and analyze data that will help us to spell out and develop clear policy priorities that then the chamber can advocate for and champion to our state, local and federal leaders," he said.

Miller noted that Utah retains a pioneer spirit that will help address difficulties. "Yes, we are passing through a challenging time, but our history is one of overcoming even greater uncertainties and being strengthened in that process," he said.

"Each day, we become a little stronger, the future becomes a littler clearer, and we know that a comeback has already begun."

The chamber also honored several individuals and organizations during the annual meeting:

- President's Award for Excellence: Scott Parson of Staker Parson Materials & Construction
- Community Partner of the Year: David Eccles School of Business at the University of Utah
- Corporate Partner of the Year: Smith's Food & Drug.
- Outgoing Chair: Linda Wardell of City Creek Center.
- Chair's Initiative Award: Success in Education Foundation.
- Chamber Champions: Lloyd Allen, CBRE; Rebecca Dutson, The Children's Center; Michael Hanson, Zions Bank; Juanita Meske, Deseret Digital Media; Shawn Newell, Industrial Supply Co.; and Craig Weston, BluNovus Care.

CLASSIFIED

CAREERS

OPERATIONS IMPROVEMENT ENGINEERS

Micron Technology, Inc. has openings for Operations Improvement Engineer in Lehi, Utah. Optimize scheduling automation, real-time manufacturing decision-support reporting and analysis, and line management analytics (output, cycle time, or cost). Mail resume to Nate Burt, 4000 N Flash Drive, MS 2-702, Lehi, Utah 84043. Please reference Job #10878.3143.

ASSOCIATE DATA SCIENTIST

DigiCert Inc., Associate Data Scientist, Lehi, UT. Use statistical methods to analyze data & generate useful business reports.

Mail CV to Alison Arnold, 2801 N. Thanksgiving Way, Ste. 500, Lehi, UT, 84043, ref job# 20025.72

CALENDAR

from previous page

online. Free. Details are at wbcutah.org.

Oct. 29, 11:30 a.m.-1 p.m. Networking Luncheon,

a Murray Area Chamber of Commerce event featuring interviews with two chamber members and networking. Location is Murray Park Pavilion, 296 E. Murray Park Ave., Murray. Cost is \$15. Details are at murraychamber.org.

Nov. 5, 8-10 a.m.

"Dear **Competitor:** Everybody Who Is Anyone Knows Our Brand," part of the Business Recovery Series presented by Davis Technical College, in partnership with Davis County and the Davis Chamber of Commerce. In-person and virtual classes are available. In-person class location is the Business Resource Center, 450 Simmons Way, Kaysville. Cost for the series is \$150. Cost for individual classes is \$25. Details are at http://davistech.edu/business-recovery.



THIS IS A DIFFICULT TIME for small businesses, but you're not in it alone. America First is here to make sure you have the financial tools, services, and support you need to cut costs, manage cashflow, and quickly adapt to changing circumstances.

- Loan payment deferral options with no service fees
- Low-rate business Visa* cards and lines of credit
- Merchant services for mobile, online & on-site payments
- Remote deposit systems
- An expert team dedicated to helping your business succeed



BUSINESS SERVICES 1-877-AFCUBIZ americafirst.com