TINECUS

The Enterprise F1

September 11, 2017

Issue Sponsor:



INSIDE

ZIONS BANK.

WE HAVEN'T FORGOTTEN
WHO KEEPS US IN BUSINESS®

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UTAH HERITAGE BUSINESSES



Founder Dee Livingood (Big D to his friends) sits at his drafting table in the early days of Big-D Contruction in Ogden.

Now with seven regional offices and more than 1,000 employees

Big-D Construction has an extraordinary history that now spans 50 years here in Utah. It all started in Ogden in 1967, when a 30-year-old carpenter named Dee Livingood sold his blue Volkswagen for \$1,000. Dee risked everything he had to start his own business. He named the company Big-D, using a nickname which had been given to him not only because of his large stature — Dee stood over six feet tall — but also because of his character.

Dee wanted to lead a company based on equal respect for customers and employees. Dee's BIG IDEA was the catalyst for

the growth and success Big-D is experiencing even today. Since it was founded, Big-D Construction has grown to seven regional offices nationwide and more than 1,000 employees. Dee's founding leaders, or "lions," continue to lead the company today. Dee's son Jack Livingood currently serves as the company's chairman. Rob Moore, who has spearheaded some of the company's largest projects since he was hired by Dee in the 1970s, currently serves as the company's chief executive efficer.

Big-D's footprint is on several iconic buildings in Utah and across the country. Some of Big-D's

most exemplary buildings include the Natural History Museum of Utah, the Salt Lake City Library, Matheson Courthouse, Beverley Taylor Sorenson Center for the Arts and the University of Utah S.J. Quinney College of Law. Many of these projects have garnered several awards. The Beverley Taylor Sorenson Center for the Arts project, for example, was recently named "Champion of the Year" by the Associated Builders and Contractors.

Big-D is currently working

see BIG-D pg. F15



Newer companies can learn from Zions Bank's lasting legacy

The day Zions Bank opened for business in Salt Lake City on Oct. 1, 1873, the *Deseret News* reported: "Zion's Savings Bank and Trust Company promises to be

one of the most important and beneficial institutions ever established in the Territory or in this part of the Union." More than 140 years later, Zions Bank continues to focus on being "important and beneficial" to its clients, employees and the communities it serves.

As one of Utah's heritage businesses, Zions Bank remains dedicated to key principals that startups and newer companies may consider as they build their own legacy companies:

Stay Focused on Customer Service

Zions Bank's slogan, "We haven't forgotten who keeps us in business," is more than a marketing tagline. It's a promise that guides the culture of the bank. At a time when the banking industry is being scrutinized for its service to clients, it's reassuring to know Zions Bank has an Office of the President team dedicated to solving customer issues.

A receptacle for all client feedback received through various

channels and across all departments, the Office of the President has dedicated employees who strive to quickly acknowledge and respond to feedback, report it to

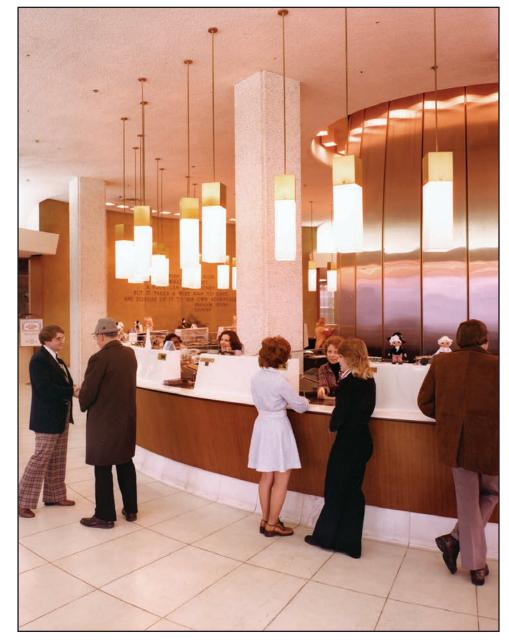
appropriate business lines and maintain client satisfaction. Employees use a tool to collect information about how clients feel about products and services, monitoring for potential trends to be identified and shared with executive

Help Clients Achieve Their Dreams

management.

Entrepreneurs have dreams. With the help of capital, they can turn their dreams into small companies, create jobs and fuel the economy. Zions Bank's support for small and middle-market businesses as they launch and grow has remained constant through the years.

For the past 23 consecutive years, Zions Bank has ranked as the top provider of U.S. Small Business Administration (SBA) 7(a) loans in the state. These 7(a) loans are the most basic and common type of SBA's business programs. Zions approved 20 percent



Zions Bank employees serve customers at the head office in the 1970s. Through the generations, bankers have been focused on providing quality customer service to Zions Bank's clients.

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of all 7(a) loans in the SBA's Utah District, 227 loans totaling more than \$54.9 million.

The bank also strives to be a leader in marketing SBA loans to women, minorities and veteranowned businesses, which accounted for 48 percent of the loans it approved during fiscal year 2016. To help those starting out achieve their dreams, the bank also offers resources and information through its online Business Resource Center at utahsmallbusiness.com.

Embrace Diversity and Inclusion

Zions Bank monitors pay equity among employees across the company every six months, analyzing potential disparities in pay based on gender, minority status and other factors. In 2015, Zions Bank became a founding sponsor of a new organization dedicated to enhancing opportunities for women in Utah: The Women's Leadership Institute. Zions Bank executives





Zions Bank's historic First South Office has served clients through the generations.



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The right business credit card can be a powerful tool and now you can leverage three categories of Cash Back or Rewards earnings for your business.

Use your AmaZing Cash or Rewards for Business credit card to pay for common business expenses and earn 3% cash back or 3x the rewards. And, for travel-related expenses earn 2% cash back and 2x the rewards. Your Business will still receive 1% cash back or 1x reward on all other net purchases.* See how the AmaZing Credit Card can work for your business.

3x categories:	2x categories:	1x categories:
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WE HAVEN'T FORGOTTEN

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From left to right, John Parson, Jack B. Parson and Scott Parson.

STAKER PARSON COMPANIES

Building The Preferred Source since 1952

From humble beginnings in Smithfield in 1952, Staker Parson Companies has grown to become one of Utah's leading suppliers of quality sand, rock, landscape products, ready-mixed concrete, asphalt, paving and construction services. The company is a 13-time *Utah Best of State* medal winner, former Utah Manufacturer of the Year and is the *Engineering News Record*'s 2015 Mountain States General Contractor of the Year.

Humble Roots

The company's history began in 1927 when 15-year-old Jack B. Parson boarded a train and headed off to help his father build roads. That summer's experience developed into a lifelong passion for Jack as he quickly learned to operate every piece of equipment in the

fleet and gained a wealth of experience in the construction industry. In 1952, Jack founded Jack B. Parson Companies in Smithfield. With a vision to supply quality construction materials and expert construction services, the company grew to become one of the largest of its kind in Utah and Idaho.

Stuart, Val and Gordon
Staker founded Staker Paving and
Construction Company in 1969
and the company grew to be one of
the largest asphalt paving firms in
the western U.S. Jack B. Parson
Companies (JBP) and Staker
Paving and Construction Company
merged to form Staker Parson
Companies in 2001.

Building a Legacy

A company doesn't endure for more than 65 years without

encountering — and more importantly, overcoming — challenges. High interest rates and increased energy costs created a challenging business environment in the 1980s. Businesses had a difficult time paying off debt and the spike in operating expenses made it tough to break even, let alone make money on projects already underway.

Jack B. Parson Jr., former JBP president, recalls, "There were times when I wondered if we would make it through the '80s. The costs to do business skyrocketed and margins on work were extremely tight. We refocused our business at that time and faced the difficult decision to auction much of our equipment. We became more selective in the highway jobs we bid, pursued new kinds of work and

focused on our aggregates, readymixed concrete, asphalt and paving business."

JBP completed work for Great Salt Lake Minerals located west of Ogden during this challenging time. The project involved year-round work to rebuild dikes and provided much-needed revenue to help the company pull through those challenging times.

Accelerating into the Future

Staker Parson Companies' formula for growth and strategy for the future is to build its business to be the Intermountain region's *preferred source* for construction materials and services. Employing over 2,500 people from more than 50 locations, the company

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serves a variety of contractors, businesses, government agencies, municipalities and homeowners in Utah, Idaho, Nevada, Oregon and Arizona.

"I am very proud of the legacy built by my grandfather," said John Parson, former Staker Parson president. "He built his business to provide top-quality products coupled with excellent customer service. By following his formula for success, we have expanded our business so that we now offer the broadest variety of products across the widest geography of any supplier in Utah. Our success would not have been possible without our great customers and employees."

Staker Parson Companies has helped build some of Utah's most notable projects, including:

- I-15 Point Design Build Project
 - I-15 CORE in Utah County
 - Salt Lake International

Airport

History

- Utah Data Center
- Adobe Systems Campus
- United States District Federal

Courthouse • City Creek Center

- Falcon Hill
- Utah Museum of Natural

• UDOT I-15 Lane Gain

- Project in Davis County
 - Utah State Capitol
- LDS temples in Brigham City, Ogden, South Jordan, Provo and Twin Falls.

Staker Parson's employees and projects are the recipients of local and national awards. In 2011, the company received the National Asphalt Pavement Association's prestigious Sheldon G. Hayes award, recognizing the UDOT I-15 Farmington to Gordon Avenue project as the single best highway pavement project in the nation. In 2015, *Engineering News Recor*d recognized Staker Parson Companies as Contractor of the Year

Ready-mix driver Bob Lowery was honored by the National Ready Mixed Concrete Association (NRMCA) as the national 2011 Driver of the Year, and in 2016, driver Paul Chipman was recog-



A Staker Parson road grader works an I-215 project in Salt Lake County



THE PREFERRED SOURCE

SAND, ROCK & LANDSCAPE PRODUCTS ■ READY-MIXED CONCRETE ■ ASPHALT ■ PAVING ■ CONSTRUCTION SERVICES

SINCE 1952



The original founders of University Federal Credit Union meet in a classroom in the Annex Building on the university campus in 1956.

University Credit Union is 80,000 strong

University Federal Credit Union is a member-owned, fullservice financial institution with branches in Salt Lake and Davis counties. Originally established to serve the employees of the University of Utah, the credit union later added alumni and students to its field of membership.

In 2004, UFCU expanded to serve anyone who lives, works, goes to school, worships or volunteers in Salt Lake County and relatives of those who qualify. Today, UFCU serves more than 80,000 members.

University Credit Union was started by a small group of profes-

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The Holladay Branch of University Federal Credit Union on Highland Drive in Holladay represents the modern offices of the institution.

CREDIT UNION

from previous page

sors at the University of Utah in July 1956. Founding member Dr. Roland Stucki, chairman of the Finance Department, said, "No single person can take credit for organizing and developing the successful University Credit Union. It was a team effort, where different individuals made substantial, but different, contributions to its success." Stucki and eleven others signed the original charter.

The University Credit Union is federally chartered and members' deposits are insured up to \$250,000 per account by the National Credit Union Administration (NCUA), an independent federal agency that supervises and insures federal credit unions.



A structure on the University of Utah campus called the Annex Building was the original home of the University Federal Credit Union.



An aerial view of Presidents Circle on the University of Utah campus in about 1956.







University Federal Credit Union is a member-owned, full service financial institution with branches in Salt Lake and Davis counties. Founded on the University of Utah campus in 1956, we established ourselves to serve the employees of the University of Utah. We later added alumni and students to our field of membership. In 2004, UFCU expanded to serve anyone who lives, works, worships, goes to school, or volunteers in Salt Lake County, as well as relatives of those who qualify. Today, UFCU serves more than 80,000 members in this great state of Utah. After all, It's Better Here.



1926

W.W. Clyde & Co.

1937

Utah Service

1954
Geneva Rock Products

1961

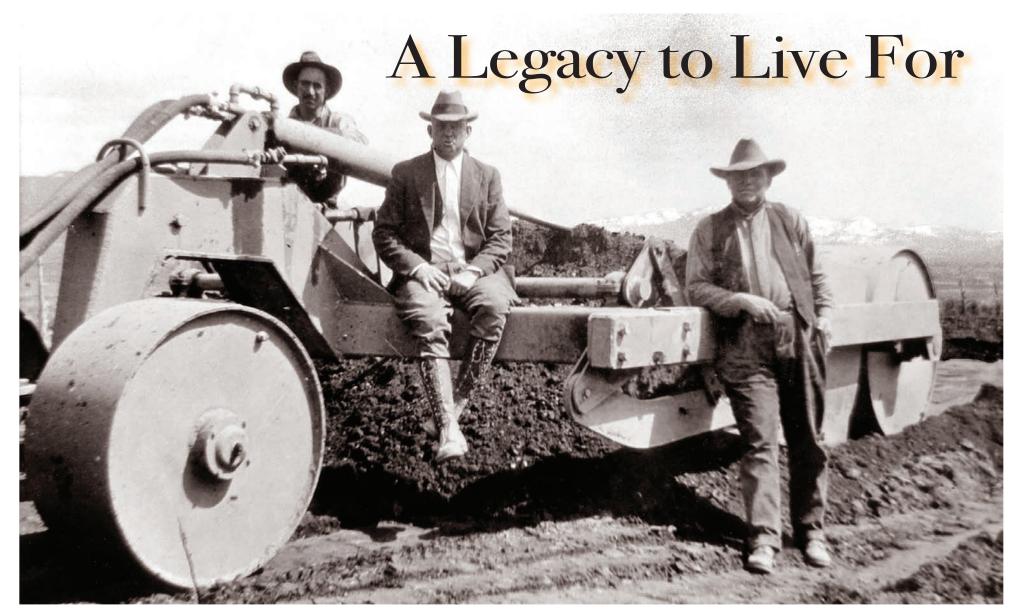
Beehive Insurance Agency

1997

Clyde Companies

Utah Service becomes SMB and SRC

1999



W.W. Clyde (center) and his employees pose with the company's first industrial grader.

CLYDE COMPANIES' GROWTH CONTINUES AFTER 91 YEARS BUILDING THE WEST

After World War I, national calls for highway transportation support were met when Congress passed the Highway Act of 1921. This bill set aside \$75 million per year — today's equivalent of nearly \$1 billion per year — to help states build their infrastructure. The federal government also promised to match state-raised funds to build local roads.

It was during this pro-construction era, that a 33-year old Wilford W. Clyde, a straightforward no-nonsense businessman who went simply by "W.W.," joined with his wife's cousin, Blake Palfreyman, to pursue his first road contract in Nevada in 1923.

With little experience and a whole lot of vigor, W.W. and Blake left for Nevada with nothing but "a Fresno and four" — which meant a dirt-moving scraper and four horses

From that project, W.W. said he "got nothing but experience — and a lot of it."

W.W. found his niche and his passion. With his head up and teamsters ready, W.W. made his way into the heavy highway construction arena. His Nevada project would be the first of hundreds of road-building contracts that would become W.W.'s legacy in the Intermountain West.



Geneva Rock crews conduct concrete paving on 1-80 in northern Utah on the Silver-creek to Wanship project in 2015.

2001

Gorge Rock

2008

Clements Concrete

2015

Clyde Properties

2016Desert Deep Foundations

2016C&A Paving

2016

Low's Ready-Mix

CLYDE

from previous page

W.W. Clyde & Co.

After several joint ventures with business partners and relatives, W.W. formed his own heavy civil construction company, W.W. Clyde & Co., in 1926. The organization was officially incorporated under Utah laws in 1933.

"My grandfather was a hardworking, driven man with unyielding values," said Wilford Clyde, current Clyde Companies chairman and CEO. "He set the company on a road to success by leading by example. Work hard day in and day out. No shortcuts. Always valuing his employees, his project partners and delivering at or above the expectation of the project owner."

Last year, W.W. Clyde & Co. celebrated nine decades of successful heavy civil construction work. Today, the company operates under the direction of W.W.'s great-grandson, Jeff Clyde, with projects underway throughout the Intermountain West and Hawaii.

W.W. Clyde & Co. is the largest locally owned and operated heavy civil construction contractor in Utah.

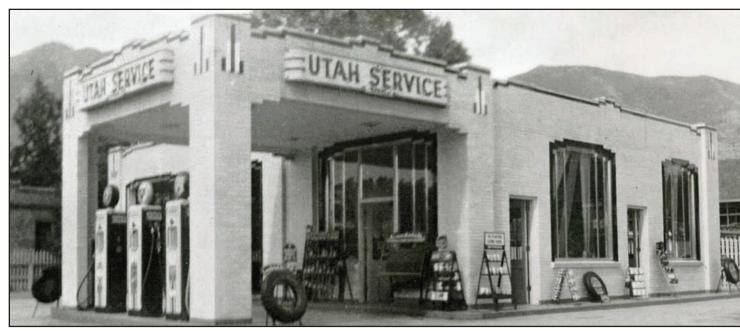
Sunroc & Sunroc Building Materials

In 1937, Utah Service — which would become Sunroc Corporation and Sunroc Building Materials — opened its doors in Springville. W.W. created the business after recognizing a need for local building materials for his company and other area contractors.

What began as a single operation in W.W.'s hometown has grown into two multi-million dollar companies and more than 50 operations, retail hardware locations, aggregate facilities, construction offices, asphalt plants and concrete facilities.

Sunroc Building Materials operates under the direction of Greg Templeman. The company manages 11 locations in Utah and Idaho and supplies thousands of projects each year.

"For 80 years, this company



The original Utah Service service station on Main Street in Springville. The company would become Sunroc Building Materials and Sunroc Corporation.





Cache Valley Electric employees work on the Snow Goose Substation near Klamath Falls, Oregon.

Three principles drive Cache Valley Electric: Hard work, top quality and 'get it done on time'

It all began in 1915 in Logan.

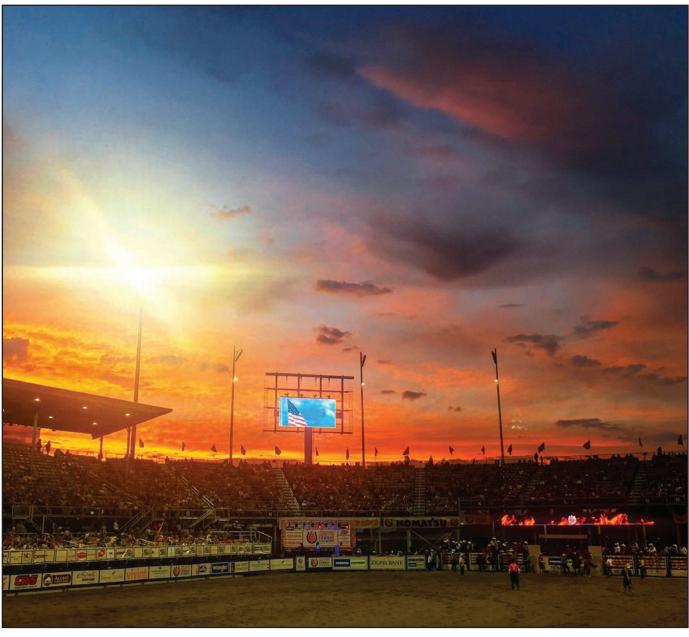
Sparked by the new technology of the era

— electricity — Henry F. Laub founded

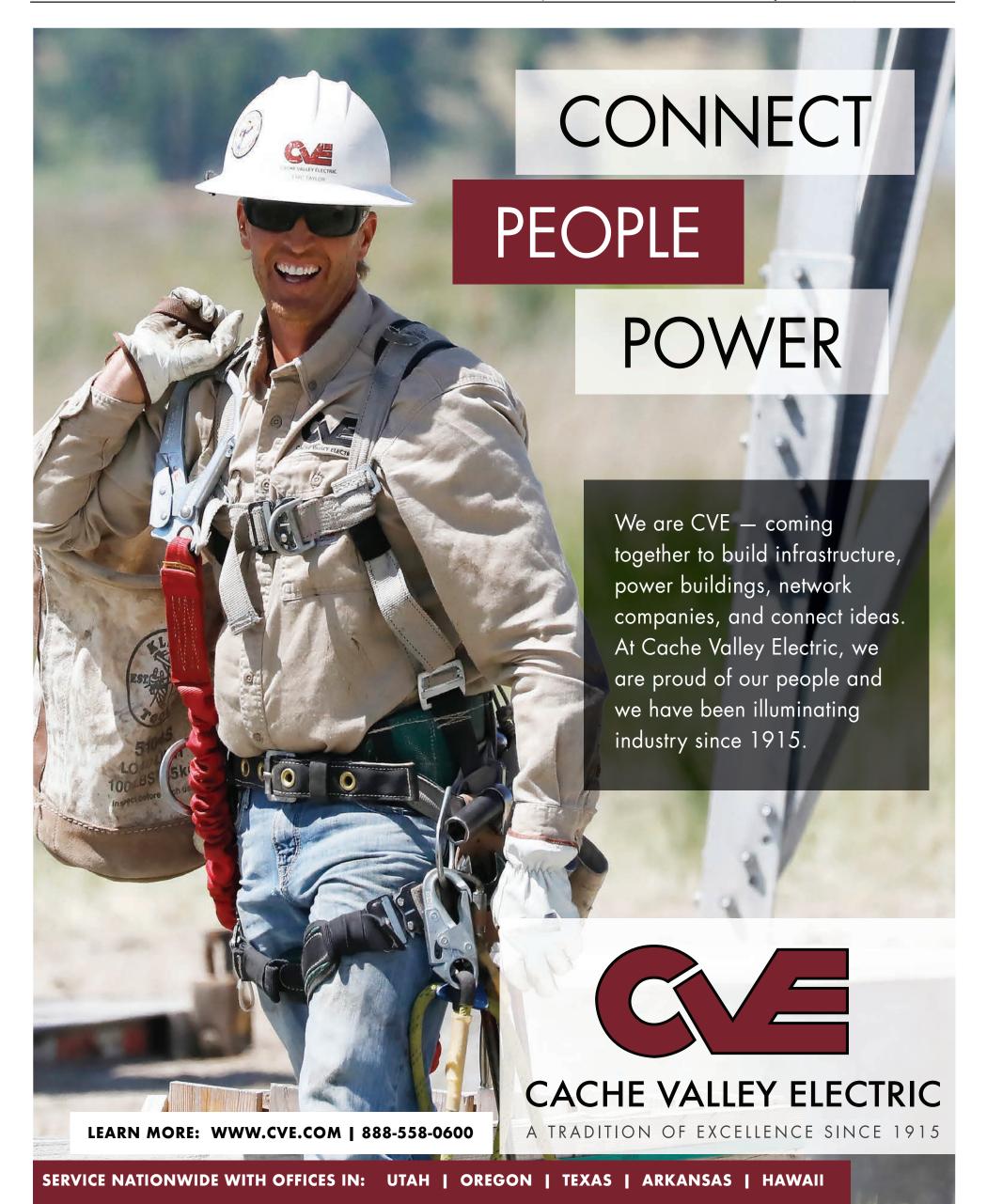
Cache Valley Electric. His small family
business was based on a few simple principles: work hard, make everything top
quality, and get it done on time.

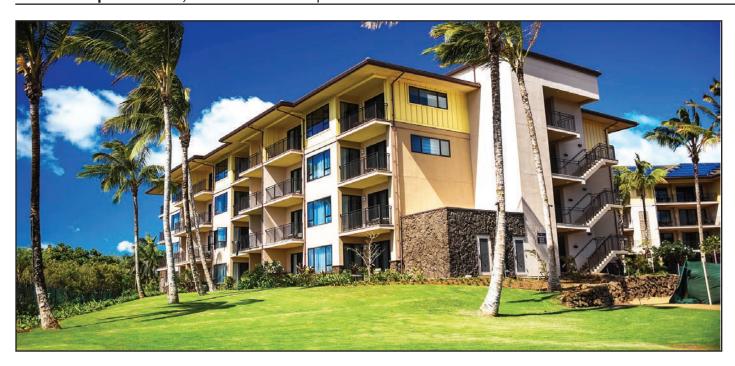
Since then, we have created a tradition of excellence by having premium equipment, advanced technical skills, effective processes and, most importantly, outstanding employees. Over a century later, that tradition has built an impressive résumé of successful projects throughout the nation.

Our people are our power. CVE employees are the best in the industry. Every job is completed on schedule with the highest-quality workmanship. Our strength is in our operations and the people

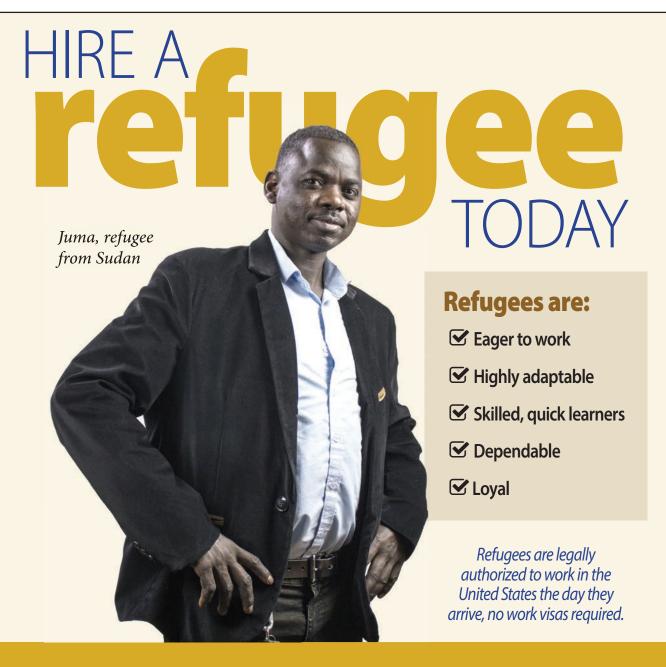


Days of '47 Rodeo Arena at the Utah State Fairpark was built by Okland Contruction and lighted by Cache Valley Electric.





Cache Valley Electric was the electrical contractor at Koloa Landing Resort in Poipu Beach, Kauai, Hawaii, that was built by Layton Construction.



Workforce Services staff are ready to help you hire refugees! Contact Agnes Lomu at 801-414-5848 or alomu@utah.gov

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CVE

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who provide them. We customize solutions to meet each client's needs, honoring a proven commitment to quality, value and customer satisfaction. We are proud of CVE and the work that we do.

Cache Valley Electric has always been led by a member of the Laub family. Today, the company president and CEO is Jim Laub, grandson of Henry. Under his leadership, CVE has remained on the leading edge of the industry, innovating in response to market demand and evolution.

As the scope of electrical construction has grown over the past 102 years, Cache Valley Electric has, too. Today, we excel in all areas of electrical construction, including heavy industrial, commercial electrical construction, signal and utility lighting, transmission and substation work, a service and maintenance department, physical security, tele-data, multimedia and technology solutions.

CVE provides an infrastructure that supports not only electrical systems, but the communications and data systems critical in office buildings, hospitals, universities, data centers, heavy industry and other commercial developments.

Cache Valley Electric has built a solid foundation over the years in heavy industrial work and electrical construction, but that only addresses a portion of our clients' needs and we strive to do more. For decades, the specialists in our electrical construction group have also worked hand-inhand with CVE's technology experts to seamlessly integrate electrical infrastructure with technology solutions. We have experts for each phase of the construction process, including a complete design-build staff, professional electrical and networking engineers, mission critical experts, BIM services, low-voltage technicians, elite electricians and LEED APs. The electrical infrastructure on each project is built to the highest standards and designed with the ability to support technology services as well.

Looking ahead, we will build upon our tradition of excellence to shape the future of electrical construction. CVE will continue to build infrastructure, power buildings, network companies and connect ideas.

We have been illuminating industry since 1915 and the future looks bright.

CLYDE

from page F9

has grown through the core values that were instilled by our founder," said Templeman. "Our commitment to deliver quality products and services at the best value, coupled with the promise that our word is our bond, have helped us build strong relationships and form valuable partnerships."

Sunroc Corporation — a ready-mix concrete, asphalt, sand and gravel, masonry and construction contractor — has also experienced longevity and growth.

In 2001, Sunroc purchased Gorge Rock in Wyoming and added Clements Concrete in Idaho to its team in 2008. Additional acquisitions in 2016, including Low's Ready-Mix and C&A Paving (both of Idaho), cemented Sunroc's presence and ability to perform throughout the Intermountain West.

The company currently operates under the direction of Jeremy Hafen in Utah, Nevada, Idaho and Wyoming.

Sunroc is the preferred contractor for many of the state's vertical construction leaders.

Geneva Rock Products

While most would relax after finding so much success, W.W. was far from finished.

In 1954 he formed Geneva Rock Products to provide readymix concrete for the Wasatch Front community. The company would eventually add asphalt, sand and gravel products, and a variety of construction services — including excavation, utility work and paving — to their repertoire.

Geneva Rock Products is currently Utah's top-rated concrete supplier.

"It's been the highlight of my career, to work for and lead an organization that has the history, reputation and legacy of Geneva Rock," said Jim Golding, the company's president. "I have proudly served this company for 33 years, all because of the way it does business. I couldn't be more proud to put my name on its work."

With more than 1,000 employees, Geneva Rock is the largest of W.W.'s companies today.

Beehive Insurance Agency

You know by now that when W.W. saw a need, he didn't look for a solution, he created one. To provide quality bonding and insurance

coverage for all his business operations and project contracts, W.W. founded Beehive Insurance Agency in 1961.

The operation began in a humble office in Salt Lake City with J. Richard Walton serving as Beehive's first president. In the past 50 years, the company has grown from a single producer to an agency of 20 producers in an office of 50.

Beehive Insurance is currently under the operation of Doug Snow, and insurance is written for individuals, businesses and nonprofit organizations across the country.

Clyde Companies

In 1967, W.W. retired after 41 years of executive management.

The business continued to grow

under the direction of wise leaders, skilled professionals and thousands of dedicated employees.

Clyde Companies Inc. was formed in 1997 to facilitate and provide the various administrative services required by the continually growing Clyde family businesses.

Today, the parent company is led by grandson Wilford Clyde, chairman and CEO, and Rhys Weaver, president and COO.

Clyde Properties

The newest Clyde venture is the Clyde Properties organization, which was formed in 2015. Under the direction of Paul Washburn and Brandon Henrie, the company is busy creating residential and commercial developments for Utah communities.

The company's most notable project is Desert Color, a 10,000-resident-unit development on the Utah/Arizona border that will span 3,300 acres.

2017

With a workforce of 3,100 and more than 100 locations, the Clyde Companies collaborate on more than 500 projects each year. The company is proud to have been involved in almost every aspect of building and construction in the Intermountain West for nearly a century.

Clyde Companies' goal is, and always has been, to "Build a Better Community."



Aerial of the "Wasatch Weave" interchange on the Legacy Highway project constructed by Clyde Companies in 2008.



One of the first four mixer trucks for Geneva Rock Products pours concrete on a new home foundation in about 1955.

STAKER

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nized as Driver of the Year Runner Up. The NRMCA has also honored the company for Producer Excellence in Quality for two consecutive years and several of the company's read-mix plants earned the Green Star certification for strong environmental and sustainability initiatives.

The company supports community and education programs, including the Utah National Guard Charitable Trust, Parents Empowered, Habitat for Humanity, Boy Scouts of America and the Christmas Box House. Staker Parson's educational outreach program, "Rocks Build Our World," dovetails with the geology science unit for Utah's elementary school curriculum and reaches several thousand students each year. The company also helped found the

Parson Construction Management Technology Program at Weber State University.

"In everything we do, we strive to safely build *The Preferred Source* for our customers, employees, and neighbors," said Scott Parson, Staker PArson president. "This was the foundation built by my grandfather — and it is the same way we conduct business today."

What does it mean to be *The Preferred Source*? To Staker Parson Companies, it means creating innovative products and solutions. It means safely building projects of the highest quality. It means developing and training employees. It means a quality and timely delivery with every load of material. It means supporting and giving back to the community. In short, it means award-winning safety, quality, service and innovation for over 65 years and looking forward to many more.



Staker Parson Companies, Ogden, Utah

ZIONS

from page F3

joined other civic and business leaders to join them in making a formal, public pledge to support the organization's "ElevateHER Challenge." The seven-point commitment calls for increasing the percentage of women in senior leadership positions, increasing the number of women on boards of directors and monitoring gender gaps in pay, among other directives.

Zions Bank also offers employees Business Forums to support career development and provide networking events, motivational speeches and coaching. Forums include the Women's Business Forum, Hispanic Business Forum, Black Business Forum, LGBT Business Forum, and Asian/Pacific Islander Diversity Forum.

Industry recognition demonstrates the results of the bank's diversity efforts. Zions Bank has ranked in *American Banker* magazine's "Best Banks to Work For" issue for the past five years. The magazine has also listed the bank among its Top Teams of senior-level women in the nation for several years in its "Most Powerful Women in Banking" issue.

Remember Sustainability

Of course, being a heritage business reflects the sustainability

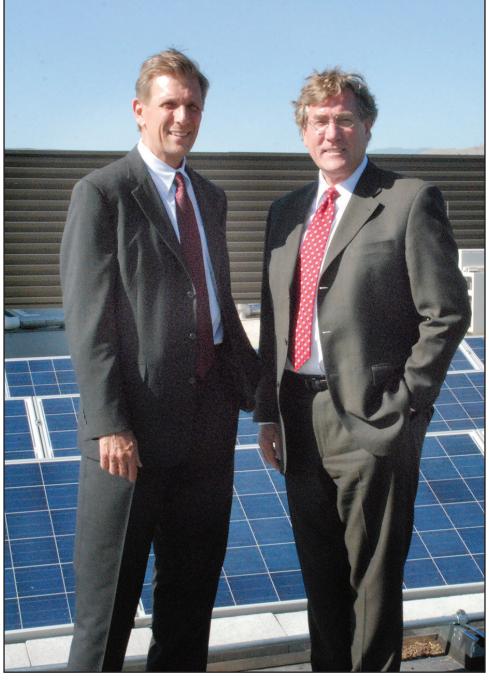
of the bank's business model. At the same time, Zions Bank focused on the future by increasing its environmental sustainability and energy conservation.

In July, Zions Bank was among six honorees in Salt Lake City's 2017 Mayor's Skyline Challenge Awards. The annual awards recognize organizations in the city that have taken robust action to enhance the energy performance of their buildings and contribute to the city's air quality and general sustainability. Zions was recognized with the 2017 Benchmarking Champion award for taking steps to measure the energy consumption of 23 of its buildings located in Salt Lake County through the EPA's Energy Star program. It has re-lamped and upgraded several of its buildings and its new construction projects are built with efficiency as a goal.

The bank offers its employees discounts on monthly public transit passes and encourages them to participate in Utah's "Clear the Air" campaign to reduce drive time and trips.

From the vision of founder Brigham Young to its role today as one of Utah's heritage businesses, Zions Bank continues to be a pioneer in banking.

Scott Anderson is president and CEO of Zions Bank, a division of ZB, N.A., that operates 122 full-service financial centers throughout Utah, Idaho and Wyoming.



In recent years, Zions Bank has focused on environmental sustainability. In July 2011, Zions Bancorporation Chief Technology Strategist Joe Reilly and Zions Bank President and CEO Scott Anderson climbed to the roof of the bank's 70,000-squar-foot call center building to admire the recent installation of the 130 solar panels.

BIG-D

from page F1

on one of the largest construction projects in the state of Utah. The company teamed up with Holder Construction (to form HDJV, a joint venture) and the Salt Lake City Department of Airports to work on the Airport Terminal Redevelopment Program project. HDJV is currently constructing a new terminal and concourse project at the Salt Lake City International Airport. The 10-year project is expected to be complete in 2024.

While their projects have certainly defined Big-D in the marketplace, their employees remain the "Heart, Soul, Muscle, and Mind." Many employees come from generations of construction workers who remain part of the Big-D family today. Big-D Construction's "President's Club" is a group within the company that includes (and recognizes during an annual dinner) employees that have worked for Big-D for five years or more. There are currently more than 400 employees in the President's Club (including 133 employees that have been with the company 15 years or more), totaling 4,895 years of Big-D experience.

One tradition that Big-D continues from Dee's founding leadership is helping others in the community the construction firm serves. Big-D actively supports the construction management and architecture programs at local universities. Big-D also regularly donates time and services to local charities. Big-D's own employees will dedicate time to support numerous organizations throughout the state.

As a company, Big-D has earned several awards, including "Best of State" (2011, 2012), *Utah Business Magazine*'s "Best Companies" (2014), Engineering News-Record "Top 400 Contractors" (27 consecutive years) and Utah CCIM's "Contractor of the Year" (2015, 2016, 2017). In 2016, the company was certified as a "Great Place to Work."

Through successes and challenges, Big-D continues to be a construction leader in the Intermountain West. As the company celebrates its 50-year history, its leaders and employees are looking ahead to the next 50 years.

Gallery of Projects by Big-D Construction



The Natural History Museum of Utah in Salt Lake City



S.J. Quinney College of Law at the University of Utah



Beverley Taylor Sorenson Center for the Arts at Southern Utah University



Big-D is a construction company with four decades of growth – growth that has earned a ranking among the nation's "Top 100" contractors, growth that comes from caring about your project at an extraordinarily deep level. Mariana Trench deep.

Rest assured that we will apply every ounce of heart, soul, muscle and mind to complete your job in more than satisfactory fashion. In short, we will exceed your expectations.





800.748.4481 | WWW.BIG-D.COM